



Unemployment Insurance Update

WHAT YOU NEED TO KNOW ABOUT RECENT CHANGES

(House Bill 1379 and Policy Directive DWD 2008-44)

There has been no change with regard to the “work search waivers” for unemployment insurance claimants attached to union hiring halls.

Registration with a union hiring hall fulfills the unemployment insurance requirement of the work search requirements. Building Trades members will NOT have to complete the additional one application and two work searches each week, provided that they sign the out-of-work list at the hall.

Building Trades Members have unlimited waiver from reporting on their work search to the unemployment office.

Signing the book at the union hall constitutes a continuous “work search.” Therefore, the reporting waiver is NOT limited to 60 days for the Union Building Trades.

Building Trades members should not enter an expected return date when completing their UI paperwork. Entering a return date will trigger the 60-day limit on the reporting waiver.

The WorkOne Office can continue to require that a Building Trades member show that he is a member in good standing.

To be eligible for the work search waiver, a Building Trades member can be asked to show that he is a union member in good standing. Building Trades members should carry their dues receipt with them to present to the WorkOne Office.

ALL claimants will be required to complete a résumé on the Indiana Career Connect web site.

To be registered for unemployment insurance, the Department of Workforce Development is requiring ALL claimants to file a résumé on line after filing their initial claim. Claimants who fail to create a résumé within the first four weeks of filing for unemployment will be denied UI benefits.

The new law, and accompanying policy directive, took effect July 1, 2009, with little notice to the local WorkOne Centers. We may have to bear with the WorkOne Centers for a couple weeks while changes are clarified by the central office in Indianapolis.

On the back of this sheet is a Frequently Asked Questions sheet that DWD put out on its web site regarding the new changes. You may have to show it to the local WorkOne Office if you have problems with your claim.

Indiana Department of Workforce Development

Frequently Asked Questions about July 1 changes to Unemployment

How did the work search requirements change as of July 1 for unemployment insurance benefit recipients?

All claimants must actively search for work on a weekly basis. This includes applying for one job and looking for work at two other locations per week, except those with work-search waivers.

Do I need to send DWD a copy of the application I submit to a company on a weekly basis?

No. Unemployment Insurance benefit recipients only need to list the name and contact information of the company where they applied on their weekly voucher. If a claim is audited, DWD will contact the company directly to verify an application was submitted.

Where do I list the company I applied on my voucher?

Claimants should list the application location first in the list of three companies in their weekly work search.

Can I just send a resume or fill out an application anywhere or do I need to apply for an open position?

Unemployment Insurance benefit recipients must apply for one open position per week. Sending a resume or applying at a company that is not currently hiring is not considered applying for work, although it would qualify as one of the claimant's "looking for work" at two additional locations.

Does applying online or mailing a company my resume qualify as applying for a job?

Yes, if you are applying for a specific job opening with a company.

I am a union member and participate in a hiring hall. Do I need to apply for work?

Membership in a union hiring hall fulfills the work-search requirements, thus these workers do not need to separately apply for one job per week and look for work at two additional locations.

I have been temporarily laid-off and have a specific return to work date; do I need to apply for one job per week?

If the lay-off is less than 60 days, you do not need to apply for one job per week or search for work at two additional locations. If the layoff is longer than 60 days, you must complete the weekly application and work-search.

Where can I find open jobs in my area?

There are many options for job seekers. The largest listing of available jobs in Indiana is www.indianacareerconnect.com. This free service operated by the State of Indiana has thousands of available jobs listed for all regions of the state.

Do I need to post my resume on IndianaCareerConnect.com if I have a work search waiver?

Yes! ALL unemployment insurance benefit recipients must post their resume and make it available to be seen by potential employers on www.indianacareerconnect.com.