



INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 103 NEWS

VOLUME XIII, NO. 1



JANUARY, 2005

Business Manager's Report

By BRUCE TARVIN, President & Business Manager

It's hard to believe that another year has come and gone so quickly. It seems like just yesterday we were preparing for another work season. The year has not been good for a lot of our members. The weather has not been on our side at all this year. The rain has been very costly to many. Hopefully, we will have a mild and dry winter so some of the dirt crews can continue to work.

We still have a lot of work in all the Districts. Milestone has a good site job in the Lafayette area that we targeted and should have some members working all winter. Poindexter, Gradex, and Fox all seem to have some good winter work. The highway work for next year looks good, but the funding shortage will take its toll in 2006 if the funding problem is not addressed this year. The new government and state legislators will have their hands full with this issue. We will be working as much as possible with the I.C.I. to promote the highway industry and will keep you informed of any changes that will effect the highway program.

The November 2nd election results were NOT in the best interest of organized labor. The Republicans took control of both the House and Senate. They now have the votes to ban the P.L.A.'s (Project Labor Agreements) and vote in the Right-To-Work, Paycheck Protection and any other anti-labor legislation they choose. We lost Barron Hill, (congressman from Indiana that co-sponsored the Fair Share Bill) and Ron Ligett (the man who sponsored the gas tax bill to promote the State infrastructure). These were very

devastating losses for Indiana and the highway industry. We will have to wait to see what the new legislature does to address the need of Indiana's infrastructure.

Despite all the rain, our Health and Welfare had an increase in hours reported. Contributions were up substantially and claims were down. This is why we will remain at the \$3.90 per hour contribution rate next year while the other three locals(841,649 & 318) will see increases of .35, .40, and .75 cents. However, retiree costs increased by 20%, subsidy is projected to be .97 cents per hour this year. This is why there will be a slight increase in retiree rates. We are looking at a 4% increase for 65 year old and over and an 8% increase for 65 years and under. Below are the rates for area locals so that you may see how we rank.

We are now in the new office located at 6814 E. 21st. Street. The new phone # is 317-353-1308 and the fax is 317-353-1736. We moved out of the old

office the last week of October and were without an office for 3 weeks. Sandy and Lisa worked out of the Kokomo office and the agents worked out of their trucks. I would like to apologize for any inconvenience this may have caused the membership during that time period. I would also like to thank everyone who worked in the Indy office. You all did a fantastic job with this move and a special Thanks to John Ballard who helped me make a lot of tough decisions and put in a lot of extra time and effort so we could have this new building. I would also like to thank retirees John Ballard Sr., Clyde Holton and Don Benson who donated a lot of time to complete the project. This building will serve the members of Local 103 for many years to come. We will be having an open house at a later date and we will notify the membership at that time. Hope to see everyone there.

In closing, I would like to wish everyone a Merry Christmas and a very happy and Prosperous New Year.

Bruce Tarvin,
President/Business Manager

Local & State	H&W Contribution	Pension Contribution
181 KY	4.75	4.50
649 IL	4.25/4.60	5.50
965 IL	5.00	5.50
18 OH	5.11	3.00
150 IN & IL	6.05	4.85
841 IN	4.20/4.60	4.00/2.00 Sav.
139 WI	7.75	5.40
234 IO	5.25	5.25
513 IL	4.70	6.40
318 IL	4.30/5.30	5.65
49 MN	4.80	5.30
324 MI	6.50	Pen Cut

LOCAL 103 NEWS

January, 2005

This is an official publication of Local 103 Operating Engineers News, published semi-annually solely for the education, betterment, and benefit of the membership of this Local Union.

All communications must be addressed to the editor.

INDIANAPOLIS OFFICE

6814 East 21st Street, Indianapolis, IN 46219
Phone: (317) 353-1308

President-Bus. Mgr. Bruce Tarvin
Vice-Pres.-Bus. Rep. John Nunley
Fin. Sec.-Bus. Rep. John Ballard
Bus. Rep. Brian Bramer
Bus. Rep. Curt Balsler
Bus. Rep. Jim Westcott
Bus. Rep. Jeff Scott
Organizer..... Mike Hibbs
Office Sec..... Sandra Cronk
Office Sec..... Lisa Fisher

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Bus. Rep. Jim Gallup
Office Sec..... Jill Kuhn
Bookkeeper Troy Smart

KOKOMO OFFICE

514 W. Superior Ave., Kokomo, IN 46901
Phone: (765) 459-4189

Rec. Cor. Sec./Bus. Rep. Don Keith
Bus. Rep. Steve McKinley
Office Sec..... Lori Hughes

SCHEDULED MEMBERSHIP MEETINGS

INDIANAPOLIS

District No. 1, Fourth (4th) Friday Quarterly
8:00 p.m. 6814 East 21st St., Indianapolis,
Indiana

FORT WAYNE

District No. 2, Second (2nd) Thursday Quarterly,
8:00 p.m. 1211 Coliseum Blvd., Fort
Wayne, Indiana

KOKOMO

District No. 3, Third (3rd) Tuesday Quarterly
8:00 p.m., 514 W. Superior St., Kokomo,
Indiana

OPERATING ENGINEERS LOCAL 103 DIRECTORY OF OFFICERS

Pres. & Bus. Manager Bruce Tarvin
Vice-President..... John Nunley
Rec. - Corr. Sec Don Keith
Financial Sec..... John Ballard
Treasurer Randy Hopkins
Trustee..... Dale Hamblen
Trustee..... Douglas Hampton
Trustee..... Frank Sullivan
Auditor David Stinson
Auditor Brett Schipper
Auditor Willie Baker
Conductor..... Jim Harrison
Guard..... Robert Brummett

APPRENTICESHIP & TRAINING REPORT

Classes have now started. I hope everyone has had a good Thanksgiving holiday. Most all of the apprentices have had good work throughout the year. District One in Indy currently has only 16 apprentices registered for work, District 2 in Fort Wayne has 8 apprentices registered and District 3 in Kokomo has just 6 apprentices registered for work.

Since last years class the program has purchased some equipment. We have a D5 Dozer, 12 Grader, 621 Scraper, two rubber tired backhoes, a 420 Cat and 580 Case which are both equipped with 4-in-1 buckets. The 12 Grader and the D5 Dozer both are now equipped with the Trimble GPS system. I hope to see the membership taking advantage of the equipment and the technology that is available at the training facility now.

An Asphalt class is going to be conducted the third week in January (17th - 21st), if you are interested in the asphalt work you should plan to attend this class. We also have Part 46 classes scheduled this winter. Part 46 started in 2000 thru MSHA (Mine Safety and Health Administration) this is training and retraining of miners (operators) employed at sand, gravel, and limestone mines, for the most of us this will be needed for most all of our stripping operations. We have four new miner classes scheduled that are for the inexperienced miner. The new miner class is a two day 16 hr class.

Two classed in the last week of January and four classes in the first two weeks

of March. We need to schedule an experienced miner- refresher class if there is enough interest. If you're a journeyman and have your Part 46 and want to keep in current you need an 8 hour refresher class, if you have never taken Part 46 and you are an experienced journeyman operator you can attend either an 8 hour refresher or the full 16 hr new miner class.

On our political scene, with November elections turning out the way they did in our state, I have set up a meeting with Dennis Falkenberg, Public Affairs Specialist-Lobbyist for the ICE-Miller Group, Vicki Kitchin with the Build Indiana Council (BIC) and Charlie Kahl with the ICI, Bruce and myself. I let Mr. Falkenberg, Ms. Kitchin and Mr. Kahl know that we are willing to do whatever is possible to raise and secure funding for Indiana's infrastructure. This is what keeps our members working!!! Mr. Falkenberg's reply was, "With this political arena, we are going to need organized labors' help more than ever seen in the past."

Bruce and I will stay in the forefront of whatever political issues it takes to keep our members working!!

John D. Nunley,
Administrative Manager
& Local 103 Vice Pres.

**From all of us at the
training site we wish everyone a
safe & happy holiday season!**



Apprentices learn to load haul trucks and the use of an excavator.



Mike Smith instructs an apprentice in a hydraulic crane.

GENERAL MEMBERSHIP MEETING

Friday, January 28, 2005 - 8:00 PM

**** Apprenticeship & Training Site ****

4277 East County Road 67, Anderson, Indiana

OFFICERS AND REPRESENTATIVES REPORTS



New Indianapolis building.

INDIANAPOLIS DISTRICT No. 1 **By MIKE HIBBS** **Organizer**

Hello to All Brother and Sister Operators. As we move into the New Year I would like to wish every one a Happy New Year and hope every one has a good work year in 2005. Our organizing efforts are paying off, but we still have a lot of organizing to do. In 2004 we had several campaigns that kept us very busy. Clarion Health Partners Inc. is still in the picture; we are still waiting to hear from the NLRB Washington D.C. on a decision to let their maintenance employees to become Stationary Operating Engineers. We hope that These 70 Employees will get some good news soon. We are currently focusing our organizing efforts in Clinton Co. at the Allied Waste Inc., Landfill. This facility will hold some good work for the present Employees and also help our other contractors with some subcontracting opportunities. In the Kokomo district we were able to organize American Tool and Equipment Rentals Inc. which brings us to 4 Equipment Rental and maintenance facilities in Local 103 jurisdiction. This is just some of the activity that is going on in all local 103 districts and I could write a lot more but it would take a phone book size report to print everything that we do. Please try to attend any classes you might need at the training site, and if you know any one who has not received orientation classes please encourage them to do so.

I would like to welcome all of the New Contractors who have signed agreements with Local 103 this past year:



Rex Freeman operates the tower crane at the Marion County Library.

Witherup Fabrication and Erection Inc
Pepper Construction Co.Inc
Henkels and McCoy
Infrasource Underground Const.Inc.
Medsker Equipment Repair Inc.
MCM Management Corp.
Blackhawk Millwright and Rigging
Minnesota Limited
Woodland Drilling Co.
Insituform Technologies USA Inc
Robinson Trenching Inc.
K&M Equipment Inc
J&R 1st inAsphalt
Safety Groving and Grinding
National Steel Erectors Inc.
Ray Zenere Trucking and Excavating
Structures Hardscapes Specialest, LLC
John Collier Logging Inc.
R&W Excavating
TD Excavating
C&C Boring
McCartin McAuiliffe Mechanical Inc.
Land Const. Corp.
Hatzell & Bueheler Inc.

DISTRICT No. 1 Continued **By JOHN D. BALLARD** **Financial Sec., Business Representative**

I hope everyone had a safe and happy holiday season. Looking back on this past year, it was a hard year on everyone with the weather, contractors being successful on a bid and the job being delayed or couldn't get permits. It was always something holding up the men trying to make a living.

It has been a very eventful year in the Local. With the new Heavy Highway contract being settled with as good a raise as ever. Bruce Tarvin, our Business Managers hard work on Health and Welfare has paid off for each one of us because we are one of the very few Locals in the country that didn't have an increase in Health and Welfare contributions this year. Also, building the new Union Hall in Indianapolis has been a major leap forward for Local 103. It is something each one of us can be proud of for years to come. I would like to thank everyone that helped out on the new building. Everyone worked hard to get the job done. Without everyone's cooperation we couldn't have gotten it done as fast as we did. Also, being an election year, added to the excitement of everything else going on, it will be interesting to see how things pan out, statewide as well as federally, "Highway Funding".



Construction begins on the new Indianapolis office building

Work has been decent on the eastside despite not having a big job on 465. Gradex is working on Pendleton Pike along with E & B and it should be done sometime this year. Both also have a job on Stop 11 Road between Sherman and Madison Ave. Gradex has another road job on U.S. 52 just east of 465 with some good sewer work. And hopefully they will sell enough condos here soon enough to get started on the Market Towers downtown.

Milestone has a couple of housing editions down in Johnson County. Crider started a new school job between 144th and Whiteland Road in late fall. Gradex is working on the new Franklin High School got a lot of work done before winter, with a lot to do this year yet. Possibly a new Wal-Mart and Gander Mountain to be built at County Line and Emerson.

I would like to thank everyone for their help on the jobs this year and keep up the good work.
Have a safe working year.

DISTRICT NO. 1 Continued **By BRIAN BRAMER** **Business Representative**

The '2004' construction season is coming to an end. The work in the eastern of District 1 started out slow, but has picked up significantly.

continued on next page

Semi-Annual Auditors & Trustees Meeting

**Tuesday, January 25, 2005
7:30 PM**

**6814 East 21st Street
Indianapolis, IN**

OFFICERS AND REPRESENTATIVES REPORTS

(Continued from page three)



George Hutchinson at the Labor Day Parade in the R.H. Marlin truck crane.

The new \$200 million dollar Reid Hospital project is going to be some good work for a lot of operators. Several will be working all winter. Gradex is doing all of the site work. Mt. Carmel is doing a lot of lime stabilizing. Oberle and Baker Concrete have some work out there. Milestone is doing the new road going into the hospital. Gradex is going to be moving the dirt for the new road. All the work is being let as the project moves forward.

Ivy Tech State College is going to let Phase 2 the McDaniel Hall in 2005.

Bowen Engineering and Gale Tschour are still working at the Waste Water Treatment Plant in Richmond. Bowen just picked up \$3 million dollars more work out there. Gale Tschour is still working on the Connersville Court House.

MCM Management Corporation is finishing up the demolition of the old Chrysler plant in New Castle.

The asphalt resurface work looks good for the 2005 construction season with several jobs already being let. Milestone, Beaty, and Force have picked up some bridge work with several more to be let.

The school work out east has slowed down. There is going to be a lot of water and sewer jobs going to get let in 2005. Let's hope it all goes 'Union'. In all next year's work looks pretty good.

In closing, my best wishes to the members and their families this holiday season, and for a safe and prosperous New Year. I am



First meeting in the new Indianapolis building.

looking forward to seeing you at the upcoming meetings.

DISTRICT NO. 1 Continued STATIONARY NEWS By CURT BALSER Business Representative

I hope this finds everyone rested up and back to work after the holidays.

Last year was a busy year and this year looks like it is going to be the same. There are some contracts being negotiated and several are just getting ready to start. Those currently being negotiated are Hanson on Lower Huntington Road in Fort Wayne and Martin Marietta Sand and Gravel and Quarry in Kokomo. In the near future, Sunbelt Rentals, Brooks Shop and several more through the first half of the year.



Bruce Tarvin, John Nunley, Jim Westcott, John Ballard and members head up the Labor Day Parade.

The first part of December we reached a 5 year agreement with Rock Industries in Peru. I want to thank the members at Rock Industries and the Steward, Joe Zody, for their help in putting together a realistic proposal that set the stage for a successful agreement being reached.

Again, I want to thank all of the Stewards for their efforts to keep our Local going forward. Without your expertise and support we couldn't 'Git'er dun'.

We have finally gotten moved into our new Union Hall in Indianapolis. We have a new phone number, (317) 353-1308. Additionally, the new address is:

6814 East 21st Street

Indianapolis, IN 46219

If you are in the area, stop in. We have a building that all members can be proud of for years to come.

If anyone needs to talk to me, please feel free to call at your convenience. If I am not available, leave a message and I will call you back as soon as I possibly can.

In closing, my hopes are that you and your families have a happy and prosperous 2005!

DISTRICT NO. 1 Continued By JIM WESTCOTT Business Representative

Another year is behind us. I hope all of our members and their families enjoyed a safe and happy holiday season. Work in my area has been good this year. I have several school projects underway in all three counties that I cover. Most of those should continue through the winter, weather permitting. The Pepper job at Clarion North has worked many of our members this past year and several will be working all winter. Gradex has several jobs in my area; a few of those are the Westfield Washington Transportation Facility on Ditch Rd.: The Carmel Clay Central Park Community Fitness and Aquatic Center, at 111th.street and College Av. and the Little Chicago Rd. relocation project. Central Engineering is working at 131st and Marilynn in Hamilton Co. and a couple of sites in Hancock Co. Poindexter has been working at the IAF factory in Greenfield, Riverview Hospital in Noblesville, and at 131st, and Shellbourne. Hunt Paving is working on State Rd. 32. Reith / Riley has been working on the Allisonville Rd. widening project. Walsh is still working at Geist Reservoir. Bowen Engineering should be working all winter on the Westfield Waste Water Treatment Plant. Hagerman is working on the Hancock Memorial Hospital in Greenfield. I would like to thank all the members who have helped me this year. I hope to see all of you at the next District and General Membership meetings and have a safe and prosperous New Year.

DISTRICT NO. 1 Continued By JEFF SCOTT Business Representative

My name is Jeff Scott. I'm married and have three kids. I've been working out of this Local since 1985. I also have a lot family members who are members of Local 103. I'm looking forward to working for you, the members.



Members come out to walk in the Labor Day Parade in Indianapolis.

OFFICERS AND REPRESENTATIVES REPORTS

(Continued from page four)

Work has been good on the West side of Indianapolis. Berns, Walsh and Fox have the I 70 project pretty much finished up. This has been a good job for a lot of members the last couple of years. Gradex has had a good job at the airport. They have moved a lot of dirt and have had a lot of sewer work. It's pretty much finished.

Bowen has several jobs in the area. They are working at the waste water treatment plants on Harding St and Southport Rd. They are at the Indpls Water Co. on Southport Rd. and Waterway Blvd. Bowen has the Conrad Hilton downtown at Washington St and Illinois. They also have a sewer job off Walnut St and Illinois. These jobs will be going into 2005.

Hagerman and Wilhelm have work in the area. Hagerman has the Clarian lab at 11th St. and Martin Luther King. Wilhelm started a job called the Science Building the first week of December. Shuck did the excavation of the basement on that job. Kreager Brothers is digging the footers. Wilhelm also has the State Police Forensic lab going at 16th and Martin Luther King.



Berns Construction working on I-70.

Gradex dug the hole and did sewer work on this job earlier in the year. Marlin started digging footers the first week in December. Shurtleff and Andrews, McCartin McAuliffe and Hatzel and Buehler are all working at IPL on Harding St. They are working under the National Maintenance Agreement. This job will be going until spring of 2005.

Milestone has had several jobs in the area. They finished the 465 job on the northwest side. They are working on Mich. Rd north of 38th St. They are working on a new bridge across the river. They are also widening and new asphalt paving. They are also on Southport Rd., east of 37. They're widening Southport Rd. and also have some good sewer work there. This job will be finishing up in 2005. Poindexter started a housing edition at 39th and Kessler in November. They have the dirt and sewer work on this job. It will be finishing up in 2005.

In closing I hope everyone had a Merry Christmas and Happy New Year.



Members children enjoy the activities at the annual picnic.

In Memoriam

Maurice Gordon	5/21/04	1050207
William C. McAuley Sr.	6/28/04	1267146
Kenneth Arnold	7/22/04	1236972
Harry Prosser	7/24/04	1002726
K. William Newton	8/8/04	1731697
Eulis Jinkins	8/17/04	1416180
Donald Denger	9/2/04	2202961
Phillip Knight	9/5/04	2127758
Charles Felix, Jr.	9/6/04	1641962
Fred Hodson	9/20/04	2043152
Walter Stafford	10/5/04	1902426
Daniel Minton	10/21/04	2204534
Jerry Miles	11/10/04	2532928
Roscoe Prickett	11/24/04	885685
David Robbins	12/5/04	907716
Donald Garrett	12/9/04	2499434

DSTRICT NO. 1 MEETING

Friday, January 14, 2005 - 8:00 p.m.
6814 EAST 21ST STREET
INDIANAPOLIS, INDIANA

FORT WAYNE DISTRICT No. 2

By RANDAL L. HOPKINS
Treasurer, Business Representative

The 2004 year is about over. I hope it was a good year for most of you. Politically we got our butts kicked. Let's just hope these next 4 years are bearable.

We are all Brothers and Sisters in Labor even if sometimes we don't see eye to eye. We need to get on the same page however. Our members need to be upfront and honest with us (Agents and dispatchers) about being qualified to operate a piece of equipment and about being able to pass a drug test.

It's Your Union!

ATTEND THE MEETINGS!!!

I encourage everyone to take advantage of our new training facility and let our instructors help you to become more employable.

In Allen County we have Commercial Contracting, Atlas Industrial, Overhead Conveyors, Fox Contractors, Don R. Fruchey and Doc's Crane working at General Motors for the shutdown with more to come at GM in July 2005. Work is continuing at the Grand Wayne Center with Martin, Hagerman and Kreager. Fleming is busy at the Fort Wayne Airport with site work continuing on the new Walmart in Winchester.

Resurface work in District 2 was very good this year with carry over work for next year. Next year looks good!

In Huntington and Wells Counties, Minnesota Limited finished their job with Buckeye Pipeline and Roberts Pipeline picked up the removal which should last until the middle of January 2005. I want to thank Rolland Huff and Jessie Ferrell for their help.

In Adams County, the Gale Tschuor Co. picked up a 5.5 million dollar sewer separation and lift station with work starting sometime in January 2005. Miller Brothers, Brooks and Pioneer will wrap up next year.

In closing, I wish you and your family a safe and happy holiday and hope to see you at the District and General Membership Meetings!!

continued on next page



A lucky girl wins a new bike at the picnic.

OFFICERS AND REPRESENTATIVES REPORTS

(Continued from page five)



MCM Management workers at New Castle Chrysler.

DISTRICT No. 2 Continued By JIM GALLUP Business Representative

Well, another construction season is about over. The weather this early fall cooperated really well, which allowed contractors to get most of their work completed before the cool, wet weather arrived.

I think everyone knows that the National & State elections didn't go well as far as labor is concerned. The next four years could be hard on the construction industry. Project Labor Agreements, prevailing wage jobs and Highway construction could be in jeopardy. We have seen this before and fought through it. We will have to probably do it again.

The third phase of the I69 widening project according to the State Highway Dept. will not be up for bid until late 2006 to start construction in the spring of 2007.

In Allen County, St. Joe Center widening project could be bid for next years work. Lima Road from Ludwig Road to just north of Dupont Road could possibly be bid next year. Highway 14 west of I69 is supposed to bid for next year. This job would widen



Cedric Dilling, Larry Reynolds and Chad Hartley on SR 15 doing resurfacing.

highway 14 from two lanes to four lanes for several miles.

Housing projects seem to still be going fairly strong in the area. Our target fund has helped several Union contractors to secure some of these projects.

It is still too early to tell how much city work will be available in Fort Wayne. There is a sewer project in Steuben County that will work till it gets wintered out. Completion of this project is in the fall of next year. I69 project phase II has another seasons work before it is completed. Walsh is the general with E & B Paving doing the paving on that job.

I want to thank all of you members who donated money and who bought tickets for Brother Terry Paul's pickup truck. Terry has a serious heart condition which will not allow him to work. I hope by the time you receive this newsletter, that Terry has been granted disability benefits through Social Security.

Steve Paxson is another member who has had quite a battle with cancer, but is recovering slowly and hopes to be back to work with Brooks Construction after the first of the year. Steve has been off of work most of the construction season. Please remember these men and their families this holiday season.

Our attendance at district meetings in Fort Wayne has been terrible. Many members complain about a lot of things, maybe if they attended some meetings they would get a lot of their questions answered.

The training site north of Auburn will be working again this winter for apprentices who live closer to Auburn than the training site at Chesterfield. Apprentices should contact John Nunley or Judy Delaney at the site to set up a schedule for the times when they can be there.

Remember the people in the military who can't be home with their families this holiday season.

Have a safe and happy holiday.

I'm Proud To Be Union

It's obvious now that times are hard
Our nation's image is deeply scarred
The Government gives the Unions blame,



Roland Neal runs a bulldozer at the new Indianapolis building site.

And too many of us accept the shame.
Instead of applying the things we've learned.
We take for granted what our forefathers earned.

Our newest enemy is our Sister or Brother
Ignorance says we fight each other.
These back-stabbing people are so confused
They're not Union Members, they just pay their dues.

Members don't tell on their Brother, man.
Or refuse to help when they know they can!
It's easy to talk, to complain and cuss,
But our Union's future depends on us!!
We can put dignity back in our label.
It won't be easy, but I know we're able.
Being strong takes more than a few,
It takes everyone, and that includes you!!

Let's all be proud to be Union!!

-Author Unknown

DISTRICT NO. 2 MEETING
Thursday, January 13, 2005 - 8:00 p.m.
1211 COLISEUM BLVD.
FORT WAYNE, INDIANA

KOKOMO DISTRICT No. 3 By DON KEITH Business Representative

As you probably know by now, Bruce has moved me back to the eastern part of District 3. This happened in late July or early August. It has taken me time to get to know where all the jobs are going on. If I missed you the last few months, I apologize and will have a better handle on the work next season. The work in the eastern part of District 3 is starting to slow down. It seems like as soon as it gets dry enough to go back to work it rains again, although the out of work list is not growing too fast yet.

We have had a hard time getting some of our members to fulfill their obligations to go to work the last few months. We have had three members take jobs inside factories for a weekend shut down and have not gone to work. I've had to file charges on three of our members which is not the most pleasant thing to do. If these guys do

REMINDER TO 103 MEMBERS, 103R MEMBERS AND ALL NON-RETIRED MEMBERS OR RETIRED MEMBERS 62 YEARS OF AGE OR YOUNGER:

The 2005 Hardship Fund Assessment of \$20.00, which is considered part of your dues obligation is due with your 3rd quarter 2005 union dues payment.

OFFICERS AND REPRESENTATIVES REPORTS

(Continued from page six)

not want to go to work all they have to do is tell us and we will go on down the list to find a member who does want to work. Cardinal Contracting has had this happen to them the last two jobs they had in Kokomo. Cardinal called me the Monday after the last member did not show up and told me that they put a teamster on the carry deck and forklift. I don't know what to tell these contractors when our members don't show up for work. We need to cover our work at all times on bobcats, brooms, forklifts and all the other equipment we run on these construction jobs.

We just went through an election in November that was not the most favorable for organized labor. We are going to have a real challenge trying to set wages on prevailing wage jobs. A couple of weeks before the election we did set wages for a small part of the Continental Steel cleanup. There are six old fuel oil tanks and some asbestos to be cleaned up. Work should start sometime in April. It is about a \$300,000 project. I went to a pre-construction meeting at the site. The State did pass out the wages that we set. I asked the State to fax me a copy of the sign in sheet so I could contact the contractors wanting to bid this project. There were nine contractors there. Three of the contractors were from out of state including Tennessee, Wisconsin and Illinois. There were other Indiana contractors there as well. I did not recognize any of the names on the sign in sheet when I signed in.

We will have some sewer crews working year round this season. Deichman wants to try to get started in Logansport this fall. Phend and Brown have recently gotten started on a two year sewer project in Wabash. They will work all winter as well. Keith Sullivan always does a good job of keeping men working in the winter. I am sure he will do his best this year as well. Gradex will work on SR 22 in Kokomo as long as the weather will let them. They are digging in the street, so the rain and



Steve Mosier drives the Marlin Crane at the Labor Day Parade as Dana Williams rides along.

snow will not hurt them as much as our dirt contractors. E&B has a dirt job going and rain is killing them. It needs to get cold and stay that way.

There has been a lot of talk about Howard County building a new library in Kokomo. About two months ago, a real estate firm came and told us that they would like to buy our building and about 15 - 20 others between Sycamore and Superior. We would have to be out by spring. This has all kind of slowed down. They have two sites to choose from now but they have gone ahead and tested our building for asbestos and had it appraised. They have not given us the details of the appraisal. Bruce talked to them and told them we did not want to move and to make the appraisal as high as possible. They are going to have a meeting with the city and the library board in December to pick a site at that time. They will let us know as soon as possible. I believe the politics will hold this project up for a long time.

I hope all of you have a happy holiday and a prosperous new year.

DISTRICT No. 3 Continued By STEVE MCKINLEY Business Representative

Work in the western half of District 3 has been steady and hopefully Mother Nature will cooperate to keep it that way.

There are several jobs at Purdue, all in various stages. Kettlehut is working on phases 5 and 6 of Carey Quad, the Bio-Medical Engineering building and the Computer Science building. Indy Steel is setting the iron and Crider & Crider is doing the dirt work on the Bio-Medical Engineering building. Mussche Excavating is doing the site work on the Computer Science building. Hagerman and Kreager Brothers are working on Windsor Hall.

Walsh and Milestone are close to wrapping up their work on the I65 bridge over SR 38. Milestone has a target fund project on the Stoddard Warehouse with 15 operators currently doing the site work. The job should keep a handful of operators busy through the winter doing the pipe. Milestone is also working on the bridge replacements and widening on South River Road.

Reith Riley has started The Brady Lane reconstruction which will last through the fall of 2006. Atlas is doing the sewer and water line and Wirtz & Yates will be doing the bridge work.

Atlas will be working on the Woodridge Utility extension and continue with some subdivision work through the winter.

C&C Excavating is working on the Wal-Mart renovation in West Lafayette and on the Tom Spurgeon Golf Training Center.

Reynolds, Inc. is working in conjunction with two recently signed contractors, Moore Utility and C&C Boring, on phase 2 of the Twin Lakes Regional Sewer District in Monticello. This project should continue through the fall of 2005.

Some upcoming jobs include Hagerman doing the renovation of the cafeteria at Battleground School. Milestone plans to begin the widening of SR 28 from I65 to Frankfort in the spring. There are also several bridge jobs in the area that will be coming up for bid within the next couple of months with start dates in the spring.

I would also like to encourage everyone to take advantage of the classes being offered this winter at the Training Site. Improve your skills and the strength of our Local.

Wishing everyone a safe and happy holiday season and a prosperous new year.

DISTRICT NO. 3 MEETING
Tuesday, January 11, 2005 - 8:00 p.m.
514 W. SUPERIOR STREET
KOKOMO, INDIANA



Ironworkers from Local 22 arrive to start the construction on the new Indianapolis office building.



Randal Thompson waits patiently at the picnic for the raffle to be called.

**INDIANAPOLIS AREA BUILDING
AGREEMENT FOR COUNTIES OF:**

Blackford, Delaware, Fayette, Hamilton, Hancock, Henry, Jay, Johnson, Madison, Marion, Randolph, Rush, Shelby, Union & Wayne
EFFECTIVE June 1, 2004

	Rate	H&W	Pen	Trng	CIPC	CAPCI	Gross
Group I	25.25	3.90	5.10	.38	.06	.05	34.74
Group II	24.30	3.90	5.10	.38	.06	.05	33.79
Group III	21.30	3.90	5.10	.38	.06	.05	30.79
Group IV	17.90	3.90	5.10	.38	.06	.05	27.39

**FORT WAYNE BUILDING
AGREEMENT FOR COUNTIES OF:**

Adams, Allen, DeKalb, Huntington, Steuben, Wells & Whitley
EFFECTIVE April 1, 2004

	Rate	H&W	Pens	Trng.	IUCIT	Gross
Group I	24.83	3.90	5.05	.42	.07	34.27
Group II	23.88	3.90	5.05	.42	.07	33.32
Group III	20.88	3.90	5.05	.42	.07	30.32
Group IV	17.38	3.90	5.05	.42	.07	26.82

**KOKOMO BUILDING AGREEMENT
FOR COUNTIES OF:**

Benton, Carroll, Cass, Clinton, Grant, Howard, Miami, Tippecanoe, Tipton, Wabash, & White

EFFECTIVE June 1, 2004

	Rate	H&W	Pens	Trng.	Gross
Group I	24.91	3.90	5.10	.34	34.25
Group II	21.91	3.90	5.10	.34	31.25
Group III	19.61	3.90	5.10	.34	28.95

**FORT WAYNE UTILITY
FOR COUNTIES OF:**

Adams, Allen, Blackford, Dekalb, Huntington, Jay, Steuben, Wells, Whitley

EFFECTIVE August 1, 2004

	Rate	H&W	Pens	Trng.	Gross
Group I	22.43	3.90	5.20	.30	31.83
Group II	21.12	3.90	5.20	.30	30.52
Group III	20.45	3.90	5.20	.30	29.85
Group IV	19.28	3.90	5.20	.30	28.68

HIGHWAY AGREEMENT

EFFECTIVE April 1, 2004

	Rate	H&W	Pen	Trng	ICIAF	SAT	Gross
Group I	24.60	3.90	5.05	.55	.13	.03	34.26
Group II	22.88	3.90	5.05	.55	.13	.03	32.54
Group III	21.96	3.90	5.05	.55	.13	.03	31.62
Group IV	20.46	3.90	5.05	.55	.13	.03	30.12

Please Make Sure

to keep your beneficiary up to date with the PENSION and HEALTH & WELFARE offices. Changes of Beneficiary forms can be obtained from your District Office.

Visit our website at
www.iuoe103.org

IF YOU HAVE HAD A CHANGE OF ADDRESS, PLEASE COMPLETE THIS FORM AND MAIL TO YOUR DISTRICT OFFICE.

Name _____

Soc. Sec. No _____

Street Address _____

City _____ State _____ Zip _____

Phone _____

Register No. _____

OPERATING ENGINEERS

Local 103

6814 East 21st Street
Indianapolis, IN 46219

Please inform your district office of new addresses and phone numbers!