

PROUD TO BE AN OPERATING ENGINEER



INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 103 NEWS

VOLUME XVII, NO. 1



JANUARY, 2009

Business Manager's Report

By BRUCE TARVIN, President & Business Manager



The 2008 work season has come to an end and the holiday season is here. Many of our members had a rough time this year. In 2007 we had one of our best years for Local # 103, but 2008 was quite a different story. The weather got us off to a very wet start and when it did dry out we didn't have the work we had anticipated.

The boards in District #1 had well over 100 members listed all year long. Hopefully, we will get a large amount of highway work in 2009 to make up for 2008. There will be some very good work let in January, February and March that should help us get an early start, weather providing.

The 2008 Presidential Election is finally over and we will be getting a new labor-friendly President and White House cabinet in January. President Elect Obama will certainly have his work cut out for him in a way that not many presidents have had to

do. The economy and job loss being on the front burner, a war to end, another possible war looming over him, the stock market and of course the automakers bail out dilemma. I hope he gets the bi-partisan support of the country that he needs now.

Those of us in Labor are waiting to see who he will pick to replace Elaine Chow as the head of the Department of Labor. Elaine has been the most anti-labor person to ever hold that post. I hope she has as miserable a future, as the one she has hoped for all working people in this country.

Work for the 2009 season will bring some good road projects through the Local. District #3 will have the windmill farm in Benton County and the bridges for the new US 31 bypass starting this year. District #2 will have very little road work this year. It seems that the state forgot about the northeast part of the state but the hospital and building work will be fair. District #1 has got some large road projects this year on the west side on 465. The building and pipeline work should work a number of members.

Hours worked for 2008 were down from 2007 from 1927 hours to only 1811 hours in 2008. Due to the reduction in work hours we will see a .30 cent increase in Health & Welfare the first of April. Our contribution rate will be \$4.60 per hour.

We will also be changing our prescription provider to Caremark. This change will bring an estimated savings of nearly \$700,000 to the plan in the first year.

Once again, the staff of the training site helped to put together another wonderful holiday dinner event for the retirees. I hope everyone had an enjoyable time as I know I did.

In closing, I would like to welcome Jim Harrison to the training site as the new Administrative Manager. Jim and the staff have worked very hard over the summer to make the training facility an enjoyable place to train. Job well done to everyone there!

Thank You, to the Officers, Agents and Secretaries who work hard to serve the members of this Local.

Last but not least, "Thank You", to the members of Local #103 who work hard every day to make this Local what it is today.

Happy Holidays to everyone and I wish everyone a very prosperous New Year!

Fraternally,
Bruce Tarvin,
Local #103 Business Manager &
President

LOCAL 103 NEWS

January 2009

This is an official publication of IUOE Local 103 News, published semi-annually solely for the education, betterment, and benefit of the membership of this Local Union.

All communications must be addressed to the editor.

INDIANAPOLIS OFFICE

6814 East 21st Street, Indianapolis, IN 46219
Phone: (317) 353-1308

President-Bus. Mgr. Bruce Tarvin
Vice-President..... Brian Bramer
Fin. Sec.-Bus. Rep..... John Ballard
Bus. Rep..... Brian Bramer
Bus. Rep..... Curt Balsler
Bus. Rep..... Jim Westcott
Bus. Rep..... Jeff Scott
Organizer..... Mike Hibbs
Office Sec..... Rebecca Jones
Office Sec..... Lisa Fisher

FORT WAYNE OFFICE

2080 Lincolnway Ct., Ft. Wayne, IN 46819
Phone: (260) 747-2190 Fax: (260) 747-4806

Treasurer-Bus. Rep. Randal Hopkins
Bus. Rep..... Todd Smart
Office Sec..... Jill Wisthoff
Bookkeeper Troy Smart

KOKOMO OFFICE

514 W. Superior Ave., Kokomo, IN 46901
Phone: (765) 459-4189

Rec. Cor. Sec./Bus. Rep..... Don Keith
Bus. Rep..... Steve McKinley
Office Sec..... Lori Hughes

APPRENTICESHIP & TRAINING SITE

4277 East CR 67, Anderson, IN 46017
Phone: (765) 378-0013

Adm. Mgr..... James B. Harrison
Adm. Asst..... Judy Delaney
Secretary Sheila Jewell

MEMBERSHIP MEETINGS

INDIANAPOLIS

District No. 1, Fourth (4th) Friday Quarterly
8:00 p.m. 6814 East 21st St., Indianapolis,
Indiana

FORT WAYNE

District No. 2, Second (2nd) Thursday Quar-
terly, 8:00 p.m. 2080 Lincolnway Ct., Fort
Wayne, Indiana

KOKOMO

District No. 3, Third (3rd) Tuesday Quarterly
8:00 p.m., 514 W. Superior St., Kokomo,
Indiana

OPERATING ENGINEERS LOCAL 103 DIRECTORY OF OFFICERS

Pres. & Bus. Manager Bruce Tarvin
Vice-President..... Brian Bramer
Rec. - Corr. Sec Don Keith
Financial Sec..... John D. Ballard
Treasurer Randal Hopkins
Trustees Brent Ormsby
Randy L. Thompson
Frank Sullivan
Auditors..... Brian Whitehead
Harold Putt
John D. Owen
Conductor..... James B. Harrison
Guard..... Mike Craft

APPRENTICESHIP & TRAINING REPORT

With the New Year upon us, the Apprenticeship and Training Site is well under way with all of our program requirements. There are a few new changes which have been implemented and require your immediate attention; first and most importantly, all apprentices are required to be here at designated weeks for their ongoing training. Everyone was mailed the class schedule during the middle of November with the mandatory weeks already designated for your class year.

We are open every Saturday until March 28th for both outdoor and classroom training. All classes are 8 hour updates that are needed for current Hazmat, MSHA, and CPR certification cards. It is your responsibility to get these renewed before they expire.

Currently we have 98 apprentices in the Program with only 14 being accepted into this year's class due to the slow volume of work in our area.

Our current group of part-time and full-time instructors brings a total of 117 years of experience to the Site. Their knowledge will be beneficial to both apprentices and journeymen who come to the site. I strongly encourage

everyone to utilize the site during these slow months. Let's not forget our motto: "Working to improve the skills of our members and strength of our union".

Many members past and present have dedicated themselves to making our Training Program what it is today and I would like to take this opportunity to say thank you to each and every one of those individuals.

In closing, we would like to hear from you with any suggestions you may have for a specific class that would be a benefit for the members in the future.

In Solidarity,
Jim Harrison



650 John Deere Equipped with Trimble GCS 900 GPS system.

Local 103 Servicemen

John Abercrombie and Robert Brown are currently located at Camp Atterbury in Indiana to complete their training for their deployment early this year. Corey Cain is still stationed in Kuwait until May of this year. We were unable to locate James Dickey, Robert Gilliam, Anthony Steinbrunner or Larry Zickmund who are all on military leave. If anyone happens to know their overseas military address, please contact your district office. The retirees have collected donations to send members and immediate family care packages stationed overseas. Please refer to the Retirees Club News in District 2. We wish them all the best and a safe return.

GENERAL MEMBERSHIP MEETING

Friday, January 30th, 2009 - 8:00 PM

**** Apprenticeship & Training Site ****

4277 East County Road 67, Anderson, Indiana

OFFICERS AND REPRESENTATIVES REPORTS

INDIANAPOLIS DISTRICT No. 1 By BRIAN BRAMER

Vice Pres., Business Representative

The "2008" Construction Season has come to an end and I hope for a better 09' season. The election is over and maybe this country can get back on the right track. The Dodge reports that I have seen for this coming year look good. The state needs to start letting the work. Milestone picked up the work on US 27 south of I70 in Richmond and will get started in the spring. The Gradex project on US27 in Liberty will get started back up in the spring also. Milestone has all the asphalt paving for Gradex. Gradex and E&B are still working on the sewer and water project in New Castle. The work at the Indiana Downs Casino in Shelbyville is starting to slow down and will be opening after the 1st of the year. The work on the Rockies Express Pipeline for Sheehan Pipeline is going well. We have several members working out there and will last most of the winter. Bob Monger

is the steward for that project. There are some pictures of the pipeline on your website www.iuoe103.org check them out, we will try to update them monthly. Miller pipeline has some pipeline work north of I70 on SR1. Leo Holmes is the steward for that project. Rieth-Riley has a good job on Carthage Pike south of Hagerstown. Milestone and Calumet Asphalt have some bridge work out east. Milestone is working on SR 44 in Shelbyville; Dave O'Mara is putting the water main in for the water company on that project. The asphalt resurface work for 2009 doesn't look too good; hopefully it will change by the spring. I would like to thank Bob Monger and Leo Holmes for being stewards on this pipeline work and doing a great job!! In closing my best wishes go out to our members and their families this holiday season and for a safe and prosperous New Year. I am looking forward to seeing you at the upcoming meetings.

DISTRICT No. 1 Continued By JOHN D. BALLARD

Financial Sec., Business Representative

Well, it's the start of another year; I hope everyone had a Merry Christmas and a Happy New Year!!

With the economic news on T.V. and in the newspaper all the time, I know it's hard to be very optimistic in times like we are going through right now. But, with the political change that took place in November, the times we're in couldn't have been better timing on the Federal level, because they're talking about pumping billions of dollars into infrastructure work.

Gradex will continue work on the Pendleton Pike job that they worked on this past summer and finish up this year. Gradex also had a nice dirt job on Pendleton Pike just east of Post Road, the new Monarch Beverage building that will finish up this year. Atlas has had some sewer work on the south side, with some more to come in the same areas along with quite a bit more to bid this year.

As of writing this, the pipeline job with Sheehan has been going well. One thing I would like to stress to everyone is that you have to have an original Social Security card to work pipeline. That is not our rule, that is their rule and the way they enforce it is

continued on next page

In Memoriam

Our sincere sympathies go to the bereaved families as we share with them the loss of these good friends and brother members of Local 103

Name	Register #	Deceased Date	District
Homer J. Prather	626421	7/1/08	1
Michael Studebaker	1446795	7/22/08	2
Meredith Liddy	1390537	8/4/08	2
Alven Prough	1247472	8/17/08	3
Grant A. Durbin	2652055	8/19/08	1
Jack E. McHenry	1393012	8/20/08	2
Doug Diefenderfer	2231465	8/24/08	1
Brian L. Isom	2424328	10/15/08	3
Jerry "JJ" A. Jones	1853160	10/24/08	2
Michael "Dusty" Tatman	2383772	11/04/08	1
Jerry Jacobi	2139909	11/07/08	1
Elroy Bates	915284	11/16/08	3



Jim Teeters and John Ballard near the Rockies Express Pipeline jobsite.

OFFICERS AND REPRESENTATIVES REPORTS

(Continued from page three)

fair. If you have it, they sign you up, if you don't, they won't. Bob Monger, a 103 member, is our steward on that project and has done a great job. Thanks, Bob.

Everyone have a good and safe year. And if I hurt your feelings this past year, I'll try not to this year. Thanks for all the support from everyone in the past and if you need anything, please call.

DISTRICT NO. 1 Continued By MIKE HIBBS Business Representative

Hello to all,

This article will sound a lot like my last one. We are still focused on SUNESIS Construction from Ohio and it has been and will be a long, hard road organizing this contractor. In addition to being a joint campaign with Laborers Local 120, this campaign has grown to include LIUNA and IUOE Local 18 organizers from Ohio.

SUNESIS CONSTRUCTION:

Campaign Update – This campaign continues from 2007. The Indianapolis team coordinates on a monthly basis with the organizers in Ohio.

Sunesis has won only one job in the Indiana market since February 2008.

When the past eight months are measured against the 12 month period previous to that, we believe we have evidence of success in driving up their business costs in Indiana. We believe that increase in costs is being reflected in their job bids.

February 2007 to February 2008

– Sunesis was awarded \$32m in projects out of \$35m worth of work that they bid. They were underbidding competitors by as much as 20%.

February 2008 to October 2008 –

Sunesis was awarded only one \$6m project out of \$35m worth of work that they bid. Their bids have been too high.

Sunesis has become a political target.

Our efforts to expose Sunesis through the Sunesis Exposed website, the INCIN report, and direct communications with elected officials, agency personnel, and construction users have resulted in an extremely negative attitude toward Sunesis in the Indiana construction market. In many Indiana communities Sunesis from local municipalities for Sunesis' failure to hire their local unemployed workers, e.g. Connersville, which has the highest unemployment rate in Indiana at 10.2%. This has become an intense political issue in some areas.

Sunesis is beginning to incur additional economic pressures.

Based on our efforts and those of LIUNA and IUOE in Ohio, Sunesis recently hired an expensive union busting law firm in Ohio. We anticipate that this will be an additional economic strain on the company.

Sunesis was recently caught in a flagrant OSHA violation.

One of the company's strategic leverage points is the fact that they had two workers deaths in 2005 in unrelated trench collapse accidents. Recently, an IUOE organizer caught on video Sunesis workers at the Connersville jobsite working in a trench without a trench box. The video was posted to the "Indiana Construction" YouTube channel (www.youtube.com/indianaconstruction) and has been used very effectively in several ways: An OSHA complaint was immediately filed by the IUOE organizer and is currently pending.

An INCIN press release was issued



Anthony "AJ" Poulton setting the wall on 465 for Kokosing Construction Co..

alerting the public to Sunesis' history of worker deaths, the current OSHA complaint and investigation over the alleged violation, and the YouTube web address of the video.

LIUNA organizers in Ohio have informed us that based on the OSHA complaint/investigation and the video being brought to the public's attention, Sunesis has fired their entire internal safety staff and have outsourced all company safety programs to a third party. We anticipate that this will be an additional economic strain on the company as well.

LIUNA organizers in Ohio effectively used the video and Sunesis' history of worker deaths to have Sunesis' low bid on a \$500,000 Ohio project discarded and the job awarded to the next lowest bidder.

The salting strategy has continued.

The salting strategy developed last year to close down Sunesis' ability to hire a local workforce in Indiana has continued this year. This has been very effective in forcing Sunesis to travel workers from Ohio thus driving their Indiana business costs.

INCIN Research Report

On July 31, 2008, INCIN released a 16-page comprehensive research report on Sunesis entitled, *Major Mistakes: Preliminary Report on Sunesis Construction Inc. in the*

OFFICERS AND REPRESENTATIVES REPORTS

(Continued from page four)

Indiana Construction Market. The report details problems with eight (8) Indiana projects on which Sunesis either worker or served as G.C. between February 2007 and February 2008. The press release for the report was distributed through the INCIN email list and all press outlets in the state. The report and accompanying press release are also available at the INCIN website.

Website and Multi-Media Campaign Update

The Sunesis Exposed website (www.sunesisexposed.com) has continued to be an effective tool in the campaign. The website highlights Sunesis' quality issues and their legal issues. The website was launched in June 2007 and to date has received 1,522 unique visitors and 3,476 page views. The website address continues to be promoted through a variety of venues, including a yahoo email account (sunesisexposed@yahoo.com). INCIN regularly issues press releases on Sunesis' continuing problems.



Frank Bowling operating an excavator and Brian Bramer at the Rockies Express Pipeline.

DISTRICT NO. 1 Continued By JAMES A. WESTCOTT Business Representative

Members,

I hope all of you and your families have enjoyed a safe and happy holiday season.

North American dismantling is still working on the demolition project at Guide in Anderson, while E&B Paving has worked on State Roads 31, 37, and 13. E&B has also worked at 131st St. and St. Rd. 37, Grand Blvd. in Carmel, the Panatoni project on Cumberland Rd., the Anderson airport, 146th St. walk paths, Greenfield Middle School, various streets in Chesterfield, and the concrete on the Keystone project.

Rieth Riley is working on St. Rd. 32, west of St. Rd. 31 and at St. Rd. 238 and Olio Rd. Calumet has been working at 151st St. and Carey Rd., 136th St. and Towne Rd., Greyhound Pass, and the Monon Trail walk path. Dave O'Mara worked on St. Rd. 9, and has a job on St. Rd. 52 in New Palestine.

Shelly and Sands has been working on St. Rd. 238 and on Hazel-Dell Parkway. Milestone is working at Performing Arts Center in Carmel and on the Keystone project at 106th St. and 126th St. They also had a job on St. Rd. 52. Crider and Crider have worked on the Hazel-Dell Parkway project, the Performing Arts Center, and the Hamilton County Street Dept. Garage.

Gradex worked on the Anderson Airport, Clarion, 146th St. and Cumberland Rd., Grand Blvd., 106th St., and the Greenfield Middle school.

Poindexter had work at Panatoni on Cumberland Rd., Nestle in Anderson, Opus on St. Rd. 31, Cherry Tree Elementary, and 131st St. and Springmill Rd. with Grady Brothers doing the asphalt.

Central Engineering worked at 116th St. and Hazel-Dell, and a site development on 300 N. in Hancock County. The Simmons Company has work at Greenfield High School, Westin Elementary, Pendleton Middle School, Mt. Vernon High School and the Performing Arts Center. J.C. Ripberger has work at Greenfield High School and Westin Elementary. Kleis Construction has worked at the Hamilton County Juvenile Center, Greenfield High School, Greenfield Middle School, and the Pendleton Middle School.

Pepper Construction is working on a church at 131st St. and Pennsylvania with Poindexter and R & W Concrete, and at Crosspoint on Corporation Dr. with Kreager Brothers doing the sitework and Site-Tech doing the clearing. Reynolds is still working on the Treatment Plant in Noblesville. Gale Tschour has Treatment Plant work on Olio Rd. in McCordsville.

In closing, I would like to remind the membership to take advantage of our training site this winter.

continued on next page

CONGRATULATIONS

Due to a clerical error, the following members were not listed in the previous newsletter for their accomplishment of reaching **30 YEARS** of service. We apologize to the following members who received a gold pin and certificate:

Ernest L. Jones

David Liddy

E. Wayne Kirkpatrick

Thomas Lothridge

Richard L. McGill, Jr.

Kenneth P. Laux

Jesse McElwain

OFFICERS AND REPRESENTATIVES REPORTS

(Continued from page five)

DISTRICT NO. 1 Continued By CURT BALSER Business Representative

I hope that everyone enjoyed the Holidays and that most of you are back to work. I realize that everyone is tired of hearing about the economy, but it has been a long time since the job market has been this bad.

Most Sand and Gravel plants have members on layoff. The number of lay-offs are greater than I have seen since I have been an agent. It is not just one company. It seems to be all companies, both union and non-union throughout the U.S.A. Hopefully we will begin to see some improvement in the future.

Currently we are in negotiations with Irving Materials, Inc. The company and the union are looking at different options to reach an agreement that we can all live with until the economy improves. It is definitely going to be a challenge, but I remain optimistic that we reach an agreement.

Thank you once again to all of the Stewards. Each one of you has been a tremendous help in keeping the union moving forward.



Leo Holmes and Garrell Murrell, the distribution steward for Miller Pipeline.

DISTRICT NO. 1 Continued By JEFF SCOTT Business Representative

Hello Members,
By the time you read this the Holidays will probably be over. So, I hope everyone had a Happy Holiday Season!!

The first half of the year we had a lot of rain, and then the economy started downward. But, all in all the work was decent on the Westside of Indy.

The Airport and Stadium jobs both finished on time. These were real good jobs for a lot of Members for the last 3 or 4 years. D.W. Nicholson and The Harper Company have finished their work at FedEx. Beaty Construction still has some work to finish up at FedEx.

The demolition of the Dome is underway; we have members working for Sabre Demolition, HIS Constructors, Ben Hur Construction, Far West Construction, The Simmons Company, Richard Goettle, and F.A. Wilhelm, all will have work on this site.

The 34 story Marriott and 14 story Springhill Suites Hotels are under construction at West and Washington Streets. We've had several members on this site working for Kreager Brothers, Beaty Construction, The Simmons Company, Far West Construction, F.A. Wilhelm, Illini Drilling Foundations and Midwest Form Constructors. There will be 4 Tower Cranes on this site.

We have members working at Riley Hospital for Pepper Construction, Kleis Construction, Hagerman Construction and Marlin, Inc. Maxim has had several cranes at this jobsite.

The Simmons Company and Beaty



Mike Alderson working for The Simmons Co. at the new 34 story Marriott hotel in Indianapolis.

Construction had a job at Butler University.

Poindexter worked at Ameriplex a good part of the year and finished a Target job on Township Line Road.

Crider & Crider picked up a Target job on New Augusta Road; it was a nice dirt job on a school project.

On the west side of 465, Milestone is working on the sound wall and clean-up; this has been a good job for several Members.

Berns finished the job on 38th Street. Shutt-Lookabill and Berns Construction are working on the Rockville Road project. Walsh Construction is working on the 21st Street bridge project. Weddle Brothers finished a bridge job at 34th and 62nd streets. E & B Paving and Fox Contractors are finishing their jobs on



Mike Craft standing on the sideboom at the Rockies Express Pipeline job.

OFFICERS AND REPRESENTATIVES REPORTS

(Continued from page six)

State Road 67 and South Perimeter Road. Poindexter Excavating is finishing their job on 16th Street.

The 465 job for 2009 is bidding in late November, early December. I've heard it is going to be somewhere around \$150 million dollar project. So, hopefully this work will be let and get going early next year.

Lets all hope that the economy and weather are better in 2009.

Hope everyone has a safe and prosperous year.

DISTRICT NO. 1 MEETING

Friday, January 23rd, 2009 - 8:00 p.m.
6814 EAST 21ST STREET
INDIANAPOLIS, INDIANA

FORT WAYNE DISTRICT No. 2 By RANDAL L. HOPKINS Treasurer, Business Representative

With the 2008 work season behind us, 2008 will go down as another very tough year for District 2. Hopefully fuel prices will stay down, which will help our members out a little as many are traveling to other districts for work.

I'm optimistic for 2009 with Americans getting out, voting and electing a new president. We know we can't fix things overnight, but with a democratic president, it should be much more labor friendly.

In Delaware County, Beaty Construction is working at the White River bridge which should go thru the winter with 2 operators. Work is continuing at Muncie Transmission with MCM Mgmt., Kreager Bros. and Brooks. Hagerman and Kreager Bros. are finishing up at Ball Memorial Hospital with talk of more work



And the walls go up on the Fort Wayne union hall.

and a helicopter pad in 2009. Smith Erectors is setting steel at the Student Center at Ball State. Corbitt & Sons have several crews around Muncie, Albany and Dunkirk. Brevini Power Transmission is planning a 150,000 sq. ft. manufacturing facility at I69 & US 332 in 2009. They will make gear boxes for wind turbines throughout the world. This will bring 455 high paying jobs to the area, averaging \$46k per year.

In Adams County, Complete Masonry and Infrasource are working on a new South Adams school in Berne. Atlas Excavating has 2 crews working on a \$1.4 million job at the sanitary sewer separation project. In Decatur, Thieneman is working on the sewage treatment plant.

In Randolph County, Oberle is at Monroe Jr./Sr. High School with Mier Excavating. The Randolph County wind farm is still in the pre-planning stages and will hopefully go off without a hitch.

In Jay County, E & B Paving picked up \$3.2 million road rehab thru Redkey on SR 1 with J.G. Case as a sub-contractor to start in the spring of 2009. Fox is working at the Jay Co. Landfill. Brooks is working on road rehabilitation on Wayne St. in Portland. Fleming is working at Bell Aquatics processing plant in Redkey.

There are 28 jobs in the upcoming

lettings for Delaware, Jay, Blackford, Randolph and Wells counties. Hopefully all will go well and improve the man hours in 2009 for District 2.

Our new office building is coming along nicely. By the time you receive this, hopefully we will have already moved in and be preparing for our first district meeting on January 15th at the new meeting hall. I want to thank the contractors and workers for their hard work and dedication to our new building.

In closing, I hope you all had a great holiday with family and friends.

DISTRICT NO. 2 Continued By TODD SMART Business Representative

I hope all of you and your family had a happy holiday season. The work in District 2 was much better in 2008 than it was in 2007. I believe that the Target Program deserves much of the credit. We were able to help our contractor's secure 17 crucial projects that would have gone non-union without our help. This translates into 39,167 man hours for our members.

On 12/1/08 the government finally used the R word (Recession). Why are they always the last to know? This just proves how out of touch Washington has been with the working men and women. But with the current administration about to come to an end, the future for labor looks bright.

continued on next page



Fort Wayne union hall gets its roof.

OFFICERS AND REPRESENTATIVES REPORTS

(Continued from page seven)

President Elect Obama appears to be very labor friendly, and is committed to policies that should benefit us. Since Indiana has some money to match any federal funding that is sent our way we could be in pretty good shape. So the 2009 work season looks promising.

We have two hospital projects that are scheduled for the spring, Parkview North with their \$500,000,000 expansion, which Fox has started the new parking lot and the underground utilities for this project. This should keep a few members working all winter. The new hospital for Parkview Whitley, which is located at the corner of US30 and St. Rd. 205, will start late spring. Colleges are also spending some money this year. IPFW and Trine University (Tri State University) have expansions planned. We also have a few projects continuing into this year; St. Rd. 33 with Fleming and E&B, the bridge at IPFW that RL McCoy is building, the new Harrison Square project, where the Parkview Stadium is coming along well, with Hagerman, Fleming and Martin doing work there. State Rd. 14 is another large project that will carry over into this year with Brooks and Kreager Brothers doing the work. We are also going to see an increase in sewer projects this year with the sewer separations that the Federal Government has mandated that this must be done. Hagerman and Kreager



New Fort Wayne hall.

Brothers are finishing up work at both the water and waste water treatment plants. E.S. Wagner, Lica and E&B Paving are working on the US 24 project. Unfortunately with the credit crisis that we are in there have been some nice size projects that have been deferred or abandoned due to lack of funding, one being the condominiums downtown.

State work for the 2009 season looks like it will have a fair start, weather permitting. There are a few projects scheduled to be let this spring for Allen County. US 24, Maplecrest Rd. and a couple of intersection improvements. Dekalb County is adding travel lanes at County Rd. 11A. Huntington County is adding travel lanes at Roush Lake. Steuben County has a new road construction project on Wohlert Street. I am hopeful more work will be added to these lettings.

The new office should be almost complete by the time you get this. We are going to have our first meeting there the 15th of January at 8:00 PM; I hope all of you will attend. I would like to thank Hagerman, Fox, Brooks, and the members for their outstanding work on the project. I think it is something that we can all be very proud of. Thanks again to all the members who assist me in doing my job, with the phone calls when they see violations of the contracts or just questions that

they need answers to. It is a team effort and if we are going to stay strong we need to do it together. Please continue your efforts in safety, remember we all want to return home at the end of the day. And I would advise everyone to take advantage of the training site, the staff down there has worked very hard to see that members have the equipment and classes they need to advance the skills we need to stay strong in the construction industry.

DISTRICT NO. 2 MEETING

Thursday, January 15, 2009 - 8:00 p.m.
2080 LINCOLNWAY CT.
FORT WAYNE, INDIANA

KOKOMO DISTRICT No. 3

By DON KEITH

Business Representative

As the season in District 3 comes to a close, we took a major blow in winter work with the closing of the Getrag Plant in Tipton. Not only did this cost our operators some good money but the turn of events has several of our contractors in economic turmoil. E&B Paving did snatch up some nice blacktop work in Tipton on SR 213. There is also work at SR 213 and CR 150 S to bid in March.

H.I.S. has started the demolition work on the US 31 bypass. They are going to try to work most of the winter



Tom Fronefield and Kirk Weeks lifting the beam for the walking bridge at IPFW.

Semi-Annual Auditors & Trustees Meeting

Tuesday, January 27, 2009

7:00 PM

6814 East 21st Street
Indianapolis, IN

OFFICERS AND REPRESENTATIVES REPORTS

(Continued from page eight)

with the starting of the overpass. The State is supposed to let another overpass in February and the following bridge work early in 2010. The majority of the work will come with the letting of the dirt work in 2011.

C&Z has almost completed the Kokomo Emergency Medical building. Shook is working at the water treatment plant with a small crew that should work through the winter. They also have a couple of operators at the Tipton water treatment plant. There has been a lot of talk about the Fedex site in Kokomo but it is all just rumors right now. Western School is bidding work for a small bus barn to be let sometime in December. The wind mill project in Howard County is still in the research phase with a wind tower set up at CR 1100 and CR 200. This tower is measuring the wind to see if the site in consideration will be suitable for the wind mill project. Reynolds picked up the Collections Systems Rehabilitation Phase I project in Greentown.

In Miami County, JG Case was awarded \$250,000 worth of work



Fox Contractors doing the sewer work at the new Parkview North.

at the Grissom Ameriplex Storm Sewer project on December 1st. More information will be available once we sit down for a pre-job. There are 15 contractors bidding on the Oakdale Sewer Separation project work in Peru. This project will bid on December 17th. Also in Galveston, Thompson Elementary renovations will be bidding in December. There is bridge deck replacement on US 31 over Big Pipe Creek, north of SR 218 set to bid.

Phend and Brown picked up a nice black top project on SR 124 in Wabash County to start early spring. They are close to finishing up the work on SR 218 and SR 35 in Galveston. There is a sanitary sewer project on old SR 15 out to bid. The talk about the hazardous waste burning site location in Wabash County has come to a hush over the last few weeks.

Deichman should continue to work through the winter on SR 24 in Logansport. There is also some demolition work coming in Cass County. Walmart has suspended all new and renovation construction at this time, shutting down the bid for a store in Logansport. Thanks to all the members for all of their hard work and help in the fields.

DISTRICT No. 3 Continued By STEVE MCKINLEY Business Representative

Moving into the winter months work has slowed considerably compared to the last newsletter.

The Fowler Ridge Windmill project



Scott Hall, Billy Spence, Nick Braunagel, Ron Hopkins, Bob Monger, Bob Johnson & John Ballard at the Rockies Express Pipeline job.

turned out to be a very prosperous project for Local 103. Many operators were called out of the District 1 and 2 offices to help man the job. As it is winding down within the next few weeks, the start of the next phase is on the horizon. There is no word yet on who has been awarded this phase but hope is that once again our members will find plenty of work. The Horizon Energy Wind Farm will be starting up in White County about the same time installing approximately 121 turbines. These types of projects seem to be a mainstay in Indiana and with luck will provide us with a great deal of work should they go union. Mortenson was awarded the General on the 51 turbines in western Benton County.

In the Lafayette area, Bowen Engineering is working on three projects, two plants with Indiana American Water and one with the West Lafayette Sewage Treatment Plant. The projects should keep you busy all winter. Milestone has wrapped up on the east side of SR 26 and will kick

continued on next page



Fox Contractors and Shambaugh & Sons working at Parkview North.

REMINDER TO 103 MEMBERS, 103R MEMBERS AND ALL NON-RETIRED MEMBERS OR RETIRED MEMBERS 62 YEARS OF AGE OR YOUNGER:

The 2009 Hardship Fund Assessment of \$20.00, which is considered part of your dues obligation is due with your 3rd quarter 2009 union dues payment.

OFFICERS AND REPRESENTATIVES REPORTS

(Continued from page nine)

off this spring on the west side of the rehabilitation project. They have also finished work on SR 43 north of I465 and will start again in the spring on SR 43 at the I65 interchange. Work at the St. Elizabeth East is still going strong and should keep many members busy through the winter. With Tonn and Blank as the General on the project, Rieth Riley, Milestone and Ziolkowski are also involved and should continue work through the summer into the late fall. The new juvenile detention center will be bidding in December with work to begin in the spring. Kettelhut also picked up the addition to the National Guard Armory with Mussche performing the site and pipe work. Weather permitting; work will continue all winter long.

Purdue University's building work continues to thrive with Kettelhut, Hagerman and FA Wilhelm performing work on separate projects including the Research Center, Hockmeyer Hall, Discovery Center and the new student housing buildings. The Research Center was targeted by several trades to insure the job went union. Simmons did the site and pipe work with Milestone working on the curb, stone and asphalt. Mackey Arena is bidding a \$98 million renovation and should start late spring.



Wade Sparks and Brian Stidd at the RCA Dome demolition project.

Work has finally begun on the Hoosier Heartland Corridor project between Lafayette and Logansport with Walsh Construction being awarded the first contract for two overpasses in eastern Tippecanoe County. Walsh is driving piling and Crider and Crider should begin moving 700,000 cubic yards of dirt around the first of the year. Milestone was low bidder on the CR 1000 East overpass with work beginning in the spring with Gradex moving the dirt. There are three more overpasses to be bid in early 2009 with the work to follow in the summer keeping you busy. The mainline work to be let by the State in 2010 will bring in the majority of our hours on this project.

I would like to thank the stewards on the projects for all of their time and willingness to help.



Rex Freeman on his last day of work for Pepper Construction at Riley Hospital before retirement.

Don't forget to take advantage of all the classes available at the training site. Wishing you all safe and happy holidays.

DISTRICT NO. 3 MEETING
Tuesday, January 20, 2009 - 8:00 p.m.
514 W. SUPERIOR STREET
KOKOMO, INDIANA

The Union Label Pledge

I am a union worker. I pledge to help my union brothers and sisters by buying union products and using union services. I know that I enjoy many good things today because of the devotion and sacrifices of trade unionists before me who fought to win a better life for all working people.

I pledge to buy only those goods in the marketplace made in this country by my fellow workers and to avoid the imported products of those who export production, technology, and jobs to low-wage countries, thus destroying jobs and undermining the economy of their own country.

As a trade unionist, I will not permit my union-earned dollars to profit those who refuse to allow their employees the right to the collective bargaining process or to permit them to have a strong voice in determining their own futures.

I pledge to look for the Union Label, Shop Card, Store Card and Service Button on all goods and services I use. By doing so, I help strengthen the security of those men and women who believe as I do in the goals of the free labor movement.

I demonstrate my unity with my labor brothers and sisters by observing a simple principle, the Union Label Golden Rule.

“BUY UNION PRODUCTS AND USE UNION SERVICES AS YOU WOULD HAVE UNION WAGES PAID UNTO YOU.”

-Union Label and Service Trades Department, AFL-CIO



John Ballard and Chris Cottom at the Rockies Express Pipeline jobsite.



John Ballard and Scott Smalley at the Rockies Express Pipeline.



John Ballard and Bill King on site at the Rockies Express Pipeline.

RETIREES CLUB

DISTRICT 2 RETIREEES CLUB

On Saturday, November 8th, the retirees all gathered for our annual Holiday dinner at the Apprenticeship & Training Site. Once again we had a great time and were thankful to all the retirees who were able to make it. Donations were taken and care packages were sent to all of our members on military leave that we were able to locate, which proved to be much harder than expected! If you know any Local 103 members or their immediate (son, daughter, mother or father) family who are stationed overseas, please contact us with their overseas address and we would be honored to send them a care package with the funds the retirees have collected during the year for this purpose.

We are planning on continuing our meetings at the Legion Post 82 next to the old union hall for the time being. The Legion is currently for sale, so if it is no longer an option, we will agree upon a new meeting place or at the new union hall facility. If you have any questions, please feel free to call Charlie Acheson at 260-625-4257.

DISTRICT 3 RETIREEES CLUB

The Kokomo Retirees' Club meets the second Tuesday of every month at the hall in Kokomo at 10:30 for coffee and donuts. We hold a 50/50 raffle and bring canned goods to each meeting. This year we have decided to donate our canned goods to a local food bank. We have also prepared a care package for Corey Cain, our district member currently serving in Kuwait, but recently having served in Iraq. Please join us for some good old fashioned camaraderie and share your memories with us. At our October meeting we had a speaker from Century Villa in Greentown. We were enlightened with information regarding short term and long term nursing care and assisted living. We plan on having speakers regarding financial planning and other issues in the coming months.

MEMBER BENEFITS

Mid Central Operating Engineers H&W Fund

P.O. Box 1445
Terre Haute, IN 47808-1445

Benefits & Claims:
1-877-299-3699

Bookkeeping:
1-877-299-7099

Central Pension Fund

4115 Chesapeake Street, N.W.
Washington, D.C. 20036
Phone: 1-202-362-1000

Union Plus® Education Services

Reach your dreams of higher education



Union Plus Education Services help you build upon your education and job skills training. We understand that for you, it's more than just learning—it's investing in your future. Find out how we can help you and your family plan and pay for higher education.



Call **1-877-881-1022** or visit
www.unionplus.org/education

WEB-03/05

INDIANAPOLIS AREA BUILDING AGREEMENT FOR COUNTIES OF:

Blackford, Delaware, Fayette, Hamilton, Hancock, Henry, Jay, Johnson, Madison, Marion, Randolph, Rush, Shelby, Union & Wayne

EFFECTIVE June 1, 2008

	Rate	H&W	Pen	Trng	CIPC	CAPCI	IUCSAT	Gross
Group I	30.05	4.30	5.35	.38	.06	.05	.08	40.27
Group II	29.10	4.30	5.35	.38	.06	.05	.08	39.32
Group III	25.05	4.30	5.35	.38	.06	.05	.08	35.27
Group IV	21.35	4.30	5.35	.38	.06	.05	.08	31.57

KOKOMO BUILDING AGREEMENT FOR COUNTIES OF:

Benton, Carroll, Cass, Clinton, Grant, Howard, Miami, Tippecanoe, Tipton, Wabash, & White

EFFECTIVE June 1, 2008

	Rate	H&W	Pen	Trng	CIPC	CAPCI	IUCSAT	Gross
Group I	28.76	4.30	6.40	.34	.06	.05	.08	39.99
Group II	25.76	4.30	6.40	.34	.06	.05	.08	36.99
Group III	24.19	4.30	6.40	.34	.06	.05	.08	35.42
Group IV	20.49	4.30	6.40	.34	.06	.05	.08	31.72

FORT WAYNE BUILDING AGREEMENT FOR COUNTIES OF:

Adams, Allen, DeKalb, Huntington, Steuben, Wells & Whitley

EFFECTIVE June 1, 2008

	Rate	H&W	Pens	Trng.	IUCSAT	Gross
Group I	28.43	4.30	6.05	.42	.08	39.28
Group II	27.48	4.30	6.05	.42	.08	38.33
Group III	24.48	4.30	6.05	.42	.08	35.33
Group IV	20.98	4.30	6.05	.42	.08	31.83

FORT WAYNE SEWER AGREEMENT FOR COUNTIES OF:

Adams, Allen, DeKalb, Huntington, Steuben, Wells & Whitley

EFFECTIVE August 1, 2008

	Rate	H&W	Pens	Trng.	Gross
Group I	26.23	4.30	6.20	.30	37.03
Group II	24.92	4.30	6.20	.30	35.72
Group III	24.25	4.30	6.20	.30	35.05
Group IV	23.08	4.30	6.20	.30	33.88

HIGHWAY AGREEMENT

EFFECTIVE April 1, 2008

	Rate	H&W	Pen	Trng	ICIAF	SAT	Gross
Group I	28.20	4.30	6.05	.75	.13	.03	39.46
Group II	26.48	4.30	6.05	.75	.13	.03	37.74
Group III	25.56	4.30	6.05	.75	.13	.03	36.82
Group IV	24.06	4.30	6.05	.75	.13	.03	35.32

Please Make Sure

to keep your beneficiary up to date with the PENSION and HEALTH & WELFARE offices. Changes of Beneficiary forms can be obtained from your District Office.

Visit our website at www.iuoe103.org

IF YOU HAVE HAD A CHANGE OF ADDRESS, PLEASE COMPLETE THIS FORM AND MAIL TO YOUR DISTRICT OFFICE.

Name _____

Soc. Sec. No _____

Street Address _____

City _____ State _____ Zip _____

Phone _____

Register No. _____

OPERATING ENGINEERS

Local 103

6814 East 21st Street
Indianapolis, IN 46219

Please inform your district office of new addresses and phone numbers!