



INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 103 NEWS

VOLUME XIII, NO. 2



JULY, 2005

Business Manager's Report

By BRUCE TARVIN, President & Business Manager

It's mid-season and the weather has been against us all spring. With the very wet spring a lot of the members got a late start. It's now the first of June and the weather seems to be cooperating. The Kokomo area was the first to have full employment and Fort Wayne was not far behind. Indy has been a little slower getting started, but we know about everyone is working now. Hopefully, this will be a record year for Local #103.

As for the work going on this year, Poindexter, Gradex, Milestone, and Fox all have a lot of dirt work in all districts. E&B Paving, Milestone, Reith-Riley and Brooks do have some paving jobs going, but could use more. The highway funding shortage has made this tough and hopefully the new Governor and his administration will come up with the funding Indiana needs for the future of our highway systems.

It has been a very busy year so far for contract negotiations. We have worked hard and are pleased with the negotiated contracts with Sun-Belt, Rock Industries, Martin Marrietta of Kokomo and Hanson in Fort Wayne on the stationary side. We also settled our Indianapolis and Kokomo Building agreements. This year we combined the Kokomo agreement into

the Indianapolis agreement. There will still be two separate agreements, but they will have the same language. Indianapolis got a 3.7% increase over three years and Kokomo received 3.9% which will close the gap in wages over the next three years and we can get them even with the next contract. We will also try to get the same agreement in the Fort Wayne area so we can end

up with one Building agreement for the local.

On the issue of Health and Welfare we are working hard to maintain our current rate which has not changed in the past three years. Health & Welfare for everyone in this local today is a constant battle that must be continually one of the most important issues I deal with.

I would like to let everyone know that we have scheduled this years picnic for the 25th of Sept. We will

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SPECIAL NOTICE TO ALL MEMBERS

Notice of Nominations and Election of Officers

Please take notice that the Nomination of Candidates for office in this Local Union will take place on Friday, July 29, 2005 at 8:00 p.m. at the office of the Local Union No. 103 Apprenticeship and Training Site, 4277 E. County Road 67, Chesterfield, Indiana 46017.

Nominations will be taken for the following offices: Business Manager, President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, three (3) Trustees, three (3) Auditors, Conductor and Guard.

The election shall be by mail referendum and ballots must be returned so they can be picked up at the designated United States Post Office at 8:30 a.m. on Wednesday August 31, 2005. Ballots will be counted at the Indianapolis office of Local No. 103, 6814 E. 21st Street, Indianapolis, Indiana 46219 on August 31, 2005 immediately after they are picked up from the Post Office.

The term of office for the elected officers shall be three (3) years, and all elected officers will have the duties, rights and responsibilities that are set forth in the laws of the Union. By virtue of their office, the Business Manager, President, Vice-President, Recording-Corresponding Secretary, Financial Secretary and Treasurer, shall be delegates to the General Convention of the International Union of Operating Engineers.

The Nomination and Election of Officers will be conducted pursuant to the By-Laws of this Local Union and the Constitution of the International Union of Operating Engineers.

LOCAL 103 NEWS

July, 2005

This is an official publication of Local 103 Operating Engineers News, published semi-annually solely for the education, betterment, and benefit of the membership of this Local Union.

All communications must be addressed to the editor.

INDIANAPOLIS OFFICE

6814 East 21st Street, Indianapolis, IN 46219
Phone: (317) 353-1308

President-Bus. Mgr. Bruce Tarvin
Vice-Pres.-Appr. Adm. John Nunley
Fin. Sec.-Bus. Rep. John Ballard
Bus. Rep. Brian Bramer
Bus. Rep. Curt Balsler
Bus. Rep. Jim Westcott
Bus. Rep. Jeff Scott
Organizer Mike Hibbs
Office Sec. Sandra Cronk
Office Sec. Lisa Fisher

FORT WAYNE OFFICE

3535 Harris Road, Ft. Wayne, IN 46808
Phone: (260) 483-9535

Treasurer-Bus. Rep. Randal Hopkins
Bus. Rep. Jim Gallup
Office Sec. Jill Wisthoff
Bookkeeper Troy Smart

KOKOMO OFFICE

514 W. Superior Ave., Kokomo, IN 46901
Phone: (765) 459-4189

Rec. Cor. Sec./Bus. Rep. Don Keith
Bus. Rep. Steve McKinley
Office Sec. Lori Hughes

SCHEDULED MEMBERSHIP MEETINGS

INDIANAPOLIS

District No. 1, Fourth (4th) Friday Quarterly
8:00 p.m. 6814 East 21st St., Indianapolis,
Indiana

FORT WAYNE

District No. 2, Second (2nd) Thursday Quarterly,
8:00 p.m. 1211 Coliseum Blvd., Fort
Wayne, Indiana

KOKOMO

District No. 3, Third (3rd) Tuesday Quarterly
8:00 p.m., 514 W. Superior St., Kokomo,
Indiana

OPERATING ENGINEERS LOCAL 103 DIRECTORY OF OFFICERS

Pres. & Bus. Manager Bruce Tarvin
Vice-President John Nunley
Rec. - Corr. Sec. Don Keith
Financial Sec. John Ballard
Treasurer Randal Hopkins
Trustee Frank Sullivan
Trustee Douglas Edwards
Trustee Roger Hardwick
Auditor David Stinson
Auditor Brett Schipper
Auditor Willie Baker
Conductor Jim Harrison
Guard Robert Brummett

APPRENTICESHIP & TRAINING REPORT

Winter and spring classes are over with having good attendance from apprentice and journeyman alike. Several of the classes where the journeyman and the apprentice were both participating together were good to see. In the welding class we had a retiree stop in and participate. It's nice to see the diversity of the ages of the members and the apprentices that have been working and training together at the school. As of the time of this writing, the program has less than a half dozen apprentices on the out-of-work list. Some of the apprentices are using their training from Part 46 classes, enabling them to work in the landfills and stripping projects. Like I said before, last year's classes went well, and I'm especially pleased with the CCO results that show of the 50 people testing only 3 young people had problems. Since writing my last newsletter our training program has purchased two new cranes. We now have an 81/2 ton Grove Carry deck and a 40 ton Grove Hydraulic Truck crane. Both are computerized machines. These machines will be quite beneficial for use in upgrading and fine tuning your skills for the crane industry.

Our equipment hours at the training site are up from last year over 47%. It's very gratifying as a long time union member and an apprenticeship administrator to be involved in, and see all the cooperative participation



New apprentice, Brandon Leas, checks his grade stakes as he cuts.

that has gone on at our training facility. Thank you, to the journeyman and apprentices. I'd also like to thank the instructors that helped at the school, and I especially want to thank our three on-site instructors, Rodney Tobias, Randy Ratican, and mechanic Dave Garmene.

I look forward to watching the brotherhood and sisterhood continue to grow throughout our training program.

We are in the process of setting a date in October for another CCO written exam. We need to know how many would be interested in taking the test, so please call and let us know as soon as possible.

I would like to take this opportunity to encourage all apprentices to join the journeyman in representing our Local at the Labor Day Parade in downtown Indianapolis on September 3rd. Details can be acquired by calling the training site or your district office.

John D. Nunley ,
103 V.Pres. & Adm. Manager



John Nunley and Bruce Tarvin stand in front of the new crane at the Apprenticeship Site.

POLITICAL REPORT

By JOHN NUNLEY, 103 Vice President

Bruce and I have always worked toward keeping our members abreast of legislation nationally and locally, therefore, I will be writing this column to let you know about current issues and how they may affect you and our industry.

In the last few months I've listened to so much information that it would be hard to convey it all, but I will cut to the most pertinent to the construction industry.

At the Legislative conference in D.C. this past April, I sat next to a local #302 member who is the lobbyist for the Washington State Bldg. Trades. We were listening to Bridget Martin, lobbyist for the Boilermakers, discuss Central American Free Trade Agreement (CAFTA). In my opinion this is not for us. The reason I say this is because 12 states have already signed on to this. The local #302 member informed that the

state of Washington is one of them. In Washington State the PLA's and the prevailing wage laws are at risk because under CAFTA construction is being looked at as a service rather than a manufacturing industry. This would not result in free trade between the U.S. and Central American countries.

Joe Bidden from the state of Delaware said that there is a "War on labors' house." Mr. Bidden said that there are only two institutions that can stop the shift of power. Unions and the Democratic Party, and the party is not doing very well!! Howard Dean, the new Democratic Chairman spoke on how his party is going to invest more time in all fifty states instead of just eighteen. "We're going to have people on the ground in all 50 states!" Mr. Dean went on to say that organized labor has the best grass roots program and the party is going to need it and that labor will be at the table

before the decisions, not after.

Speaking of grass roots, the E Activist Network is a project of Indiana Organized labor. This is for Indiana working families pertaining to justice, social, economic and political issues. Its main focus is to communicate with the members of the network and have them take the required action. You have a voice, Make It Heard! If you want to join the Indiana AFL-CIO E Activist network, log on to the Indiana AFL-CIO website.

We will continue to stay at the forefront of legislative information and pass that on to our members so they may be able to make the right choices in protecting our jobs.

It's important that at this time in our country that we keep a watchful eye on all legislation regarding our industry. Our jobs depend on it.

Labor Day Parade Indianapolis

If you are interested in marching in the Labor Day Parade in downtown Indianapolis on Saturday, September 3rd, please contact your district office for more information. We would love a great turn out this year!!

Business Manager's Report (Cont.)

as always have plenty of food and fun for everyone and some great prizes, so mark your calendar and plan to attend. We will also be participating in the Labor Day parade in Indianapolis. Those of you who would like to join us in representing our trade, please contact John Ballard for information. It's a great time for everyone with special events in the city that day and a great way to spend some quality time with your union brothers from all trades.

I wish everyone a great summer and prosperous work season.

Fraternally Yours,
Bruce F. Tarvin,

GENERAL MEMBERSHIP MEETING

Friday, July 29, 2005 - 8:00 PM

**** Apprenticeship & Training Site ****

4277 East County Road 67, Anderson, Indiana

OFFICERS AND REPRESENTATIVES REPORTS

INDIANAPOLIS DISTRICT No. 1 By MIKE HIBBS

Organizer

Good day to all

Throughout our local I find on a day to day basis when talking to employees or even our members I find they do not know or understand that they have many rights and have a voice on the job site or at work.

Since I am writing to our members I would like to share with you some rights that you or your Union Brothers or sister members may not be aware of, your **WEINGARTEN Rights**.

This small little section of The National Labor Relations Act can be very powerful and extremely useful if you or your co workers are called in by your Supt. foreman or boss to discipline or investigate a particular situation at work or on the job site.

So for an Example, if you are called in for a meeting with the boss and you're not sure why you are there. **DO NOT** ask management if you need a **UNION REP**. Instead, read management the following statement.

I believe that this investigatory interview may lead to disciplinary action against me; Therefore in accordance with **MY RIGHTS** under the **National Labor Relations Act, I request that this interview not begin until # (1) My Union Rep. is present, # (2) I am advised of the subject and purpose of the interview, and I have had the opportunity to consult with my Union Rep.**

Every winter when the works is slow or if you or your co workers get the opportunity to attend the local's orientation class at our training site, plan to stop in and learn more about all:

(YOUR RIGHTS AT WORK)

Have a great summer BE Safe!! and make Lots of Money

DISTRICT No. 1 Continued By JOHN D. BALLARD

Financial Sec., Business Representative

We are well into another work season that started out pretty good despite some of the weather problems that we usually have in the early part of the year. We have had a busy schedule as far as contracts go since late last year with several stationary contracts and the new Indianapolis and Kokomo building agreements. I would like to thank the stewards and members for their help with getting the contracts settled.

Work in Indianapolis has been good with Milestone working on Pendleton Pike just north of the Gradex job on the Pike. Ripberger and Trotter are working on schools in Lawrence Township. Poindexter is working on a warehouse on 33rd Street and also finishing an apartment complex at Southport and Emerson. Super Excavators have a good start on the C.S.O. job downtown. They have one shaft down and started another one. Water has been a big problem there. I really appreciate the operator's efforts on the job.

Work in Johnson County has been steady with Crider & Crider working on the new elementary school on Whiteland Road. R.H. Marlin is working on this project digging footers and grading floor slab. Poindexter has a couple of sub-divisions with a lot of dirt and sewer work.

I hope everybody has a safe year. If you can participate in the Labor Day Parade it is Saturday, September 3rd, 2005. Any questions about the parade, please contact me at the Indianapolis Hall.



Member Gerald Mazingo and Randy Ramus from Local 841 working at Crider & Crider on 96th Street.

Thanks to all the members for the help on the jobs.

DISTRICT NO. 1 Continued By BRIAN BRAMER Business Representative

The 2005 construction season is well underway. The next six months look very good for the eastern part of District #1. The Reid Hospital project is coming along good. Gradex is doing all the site work. Baker Concrete has all the concrete work so far. Maxim has all the crane work. Milestone has the new road going into the hospital. Ivy Tech State College has let Phase 2, the McDaniel Hall, and McCabe Excavating is doing the site and pipe work. Bowen Engineering and Gale Tschuor are still working at the Waste Water Treatment Plant in Richmond. Gale Tschuor is still working on the Connersville Court House. Milestone has the job on State Road 252 in Shelby County with Crider & Crider as their sub moving the dirt. Dave O'Mara is working on River Road Sanitary Sewer in Shelbyville. Beaty is working on McKay Road in Shelbyville. Milestone is going to be doing Progress Parkway new road/sewer/curb in Shelbyville. JG Case Construction has storm sewer

OFFICERS AND REPRESENTATIVES REPORTS

(Continued from page four)

work in Centerville and Middletown. Hunt Paving is going to be working on County Road 300 South from State Road 3 to State Road 103 in Henry County. Schutt Lookabill is working on the new bridge/culvert on State Road 35 in Wayne County. The asphalt resurface work looks very good this year with several jobs in all the counties I cover.

In closing I would like to thank my stewards out east. Have a safe and prosperous year. Hope to see everyone at the meeting and the picnic this year.

DISTRICT NO. 1 Continued STATIONARY NEWS By CURT BALSER Business Representative

It seems like this summer is going way to fast here. It is July already! I hope this finds everyone working. I know work is slow in some areas with several Pits and Quarries on 40 hours while others are 24/7 especially in the Indianapolis area.

Since the last newsletter, we have negotiated and ratified contracts with Marlin Marietta in Kokomo and Sunbelt Rentals in Indianapolis. We are currently in negotiations with NES in Kokomo and will be starting to work on a new agreement with Independent Pipe in the near future.

Thanks to the stewards that made it to the stewards class in March. I think it was a day full of good information for the stewards that could attend. My goal is to get language in all our Stationary contracts for all stewards to have the opportunity to participate.

Don't forget the picnic in September. You will get a notice of the date in the mail. If you have



Wes Kleiber working for Crider & Crider on a box culvert.

never attended, plan to do so! It is a family event for members and their families. I hope to see you all there.

Have a safe and happy summer!

DISTRICT NO. 1 Continued By JIM WESTCOTT Business Representative

Members,

Work in my area is looking good. We've had a relatively dry spring so the dirt crews have been able to work some good hours.

Gradex has several jobs in my area. They're working at Bridgewater, Sagamore, Corporate Campus, 111th and College Ave., Clarion North, a new school on Ditch Road just south of 32 and a new school at 196th and Hague Road. They are also working on a new church in Anderson on 67th and Columbus. E & B Paving will be doing the asphalt.

Central Engineering is working on 131st and Marilyn, 136th and Towne and 300 S in Hancock County.

Crider & Crider is working on 96th and Allisonville Road, 146th and Hazel-Dell, Riverview Elementary, the Westfield Soccer Field, and at 37 and Pleasant Street in Noblesville.

Tramco has a nice pipe job in Greenfield. Beaty has a bridge job

on 146th and Mudd Creek. Schutt-Lookabill is at 136th and Springmill Road and State Road 9 in Greenfield.

Bowen Engineering is working on several jobs. They include the Greenfield Waste Water Treatment Plant, the Westfield Waste Water Treatment Plant, and a pipe job on 169th Street and on River Road.

Hunt Paving is doing patch work on I-70 and I-69. They also have a nice job on U.S. 32. Shelly and Sands are doing the asphalt.

Rieth Riley is working on Allisonville Road with Weddle doing the bridge and Rieth Riley also has a nice job on Michigan Road.

Calumet is working on Ditch Road and 136th Street, U.S. 32, and will be doing the asphalt on Berns job on 116th Street.

Walsh is still working at Geist Reservoir.

McCabe and Oberle are still working at the McCordsville Elementary School.

Milestone is working on the I.A.F. factory in Greenfield and on State Road 67 in McCordsville.

Hagerman is working on the Hancock Memorial Hospital and the school on Ditch Road.

Ripberger is working on the Clay Township School and Fishers High School.

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Jim Westcott with Robert Upshaw before his deployment to Iraq.

OFFICERS AND REPRESENTATIVES REPORTS

(Continued from page five)

I would like to thank all the members who have helped me police my area and look forward to seeing all of you at the General Membership meeting on July 29th and at the picnic on September 25th. Have a safe and prosperous year.

DISTRICT NO. 1 Continued

By **JEFF SCOTT**

Business Representative

Work on the West side of Indy is good. There are several jobs in my area. It has been a dry year so far and a lot of dirt workers are getting some good hours.

The airport work got started back in May. Gradex has a couple of good jobs there. Hunt Paving has the site work for Trailer City. Bowen has the Bridgeport sanitary sewer. Berns got some concrete paving to start late September. Milestone was low bidder on the last job let. There are more packages coming later on in June. They are the terminal footer package, the main entry and exit roads, some apron-duck bank and the terminal excavation and drainage.

There are several road jobs in the area. Walsh has the I-465 project from 71st to 86th streets. W.G. Grading is doing the fine grading and stone on this job.

Specialties is doing the lime stabilizing on the job and E & B Paving is doing the asphalt. E & B is also on Rockville Road milling and re-surfacing. Hunt Paving is on 56th and Weddle Brothers has a couple of small bridges on this job. Weddle Brothers is also on I-65 from 21st to M.L.K. adding a lane and extending bridges. Schutt Lookabill is at 62nd and Georgetown Road adding lanes and new bridges.

Milestone is on Southport Road from Bluff Road to 37 adding lanes and sewer work. Berns is finishing up I-70 and Six Points Road.

Site work in the area, Gradex is finishing up on Belmont Ave. a warehouse for National Starch. They are also at 74th and Zionsville Road and 57th and Reed Road. Poindexter is at 39th and Kessler and at 78th and Georgetown Road. Crider & Crider has a good job at Butler University. They have two crews working there.

There are several building jobs. Wilhelm has the State Police Lab at 16th and M.L.K. They have the Science Building at 10th and M.L.K. and the Simmons Building at Washington and Capitol. Bowen and Hunt have the Conrad Hilton at Washington and Illinois. K & M Thompson is working on sewers at I.U. Hospital. Bowen is finishing up at the Waste Water Treatment plans on Harding Street and Southport Road. The job at I.P.L. under the National Maintenance Agreement is finished. It was a good job for a lot of members.

In ending, I hope the weather cooperates and every member has a good year. I would also like to thank everybody who has helped me police the work.



Apprentice Matt Smith, dumps his load of dirt on fill.

It's Your Union!

**ATTEND THE
MEETINGS!!!**

DISTRICT NO. 1 MEETING

Friday, July 22, 2005 - 8:00 p.m.

6814 EAST 21ST STREET
INDIANAPOLIS, INDIANA

FORT WAYNE DISTRICT No. 2

By **RANDAL L. HOPKINS**

Treasurer, Business Representative

Here we are in June and District 2 board is pretty much empty with the exception of the permit board.

At General Motors, our shutdown work has started with Overhead Conveyor, Atlas Industrial, Don R. Fruchey, Belding & Walbridge and The State Group.

Work is continuing at the Fort Wayne International Airports new \$3 million tower with Martin and Kreager Brothers subcontracting some work to Shook Heavy & Environmental.

Brooks have resurface jobs in Fort Wayne on Clinton and Lafayette Streets which are keeping several operators very busy. They are also working in Adams County in Decatur at the new Walmart getting the curb work and the asphalt. We still have subdivision work with Fleming and Scheideman moving the dirt.

Miller Brothers job on Hwy 27 south of Decatur is moving along nicely with most of the dirt work finished up. Specialties' crew is lime

OFFICERS AND REPRESENTATIVES REPORTS

(Continued from page six)



Clint Hursey, Jerry Dunn, Sean Kunkle, Todd Sites, Don Reuille, Brian Percy, Don Burns, Dan May, Bob Gibson, Jesse Reddin, Kelly Shively, Faron Chester and Terry Knecht at the Southtown Mall job.

stabilizing with Brooks following up with the paving. This job should be finished completely by the fall. Lica is working on Hwy 27 south of Portland to State Road 28 through this fall.

Fleming, Lica and E & B Paving are finishing up the new Adams County Hospital with Gale Tschuor. Gale Tschuor Co. is continuing work with three crews on the sewer jobs in Decatur. This work should continue through the fall of this year.

Kreager Brothers got the site work for the new Menards at Southtown Mall. We have eleven operators out there right now with work just getting started. Terry Knecht is running the job for them.

Fox is working at the Jay County Landfill and also at Ball State University on McKinley Ave. with E

& B Paving on a fast paced job that has to be finished by the fall.

Crider & Crider is working on the Menards addition on Nebo Road in Muncie with six operators out there. E & B Paving should be starting at this location soon.

In closing, I hope to see you all at the upcoming District meeting and General Membership meeting.

DISTRICT NO. 2 Continued By JIM GALLUP Business Representative

Another construction season has finally got under way. What looked like what might be a slow year has done better than expected. At present time, our boards are practically empty. The hall has gotten several new apprentices from the training site. All of our apprentices are working at this time.

Walsh Construction will finish their portion of I69 probably by the middle of September. E & B Paving has the concrete and asphalt work on I69 as a subcontractor to Walsh.

Fox Contractors has several housing additions and quarry stripping jobs in my area and landfills in other areas of Local 103. Fox also has some work in Steuben County at a new

retirement community project.

Kankakee Valley has a couple of bridges to repair on the 80/90 Toll Road.

E & B Paving has several nice jobs in my area and a couple of paving jobs in Local 150's area, but we were able to get several of our operators cleared in.

Brooks Construction has several state jobs including paving on the 80/90 Toll Road. They also have many private jobs and housing additions to put in concrete curbs and asphalt paving.

Scheidleman Excavating, Fleming, Kreager Brothers, Foss Construction and Bunn Inc. have both sewer projects and dirt work in the Fort Wayne area and north of Fort Wayne.

The I69 project from U.S. 20 to the Michigan line has been up for bid through the State Highway Department three times. This project has been over the states estimate all three times. It is possible that it won't bid again until later in the year for next years work. The price tag on this job is 22 million + dollars. The job consists of every bridge either getting major repairs or replaced and pavement milled and paved.

All three Hanson quarries are producing stone, but at this time sales seem to be lagging a little bit. Hopefully this will increase as we get more into the construction season.

Bowen Engineering was just awarded a 2.5 million dollar Waste Water Treatment Plant in the town of Ashley.

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Carl Ross on SR 124 running the widener for E & B Paving.



Eldridge Wells, Tony Norfleet, Cappy Forbes and Jim Smith on SR 124 job for E & B Paving.

OFFICERS AND REPRESENTATIVES REPORTS

(Continued from page seven)

Work should stay pretty steady the rest of the year.

Don't forget to attend your district meeting and the General Membership meeting in July.

Have a safe season.

DISTRICT NO. 2 MEETING

Thursday, July 14, 2005 - 8:00 p.m.

1211 COLISEUM BLVD.
FORT WAYNE, INDIANA

KOKOMO DISTRICT No. 3

By DON KEITH

Business Representative

This year is half over already. I hope all of you are doing well. The Kokomo and Lafayette area Building Agreement was ratified on June 6th with an increase of \$1.35, \$1.35 and \$1.30. It doesn't look like Kokomo will be getting their new library. Reports are that they are going to look at remodeling the existing one.

The work in the Kokomo area has gotten off to a really good start this year. Our contractors have found some private work to make up for the lack of highway construction. I don't think we have had a highway job this year with a lot of dirt. There has been a lot of blacktop and sewer work so far.

The Continental Steel clean-up project was reported in the newspaper to have a price tag of \$60 million over the next six years.

IDM has hired a company called CH2M Hill out of Milwaukee, WI as the Construction Manager. This is the same company that was going to over-see the clean-up three years ago. I have had several conversations with them about this being a union project and they told us that it probably would not happen. I talked with them again on June 13th with the same response. Bruce has contacted the International to try to get a little help with CH2M Hill. We will need all the help we can get. With the way the elections went in November, we lost a lot of our friends.

There is some good work still going on in Chrysler. Other contractors are starting to bid against Belding-Walbridge with some success. After several telephone conversations with Belding and Chrysler, Local 103 is now allowed back onto the Chrysler property.

E&B is about finished with the Frederick Farms Sub-Division which is a Target Fund job. Several of our members worked on this project through most of the winter. E&B is in negotiations with the owner for Phase II of this project. They picked up another small sub-division on the east side of Kokomo, as well as work on Dixon Road. Blacktop crews have been busy working for the County and State.

Fox has just picked up a good dirt job in Marion at the Dollar General Distribution Center. They will be working two shifts on this project and it should last quite awhile. There

will also be 40 acres of blacktop on this project. We don't know yet who has the blacktop. The Wal-Mart Distribution Center that was so hot a month ago has been put off due to lack of incentives promised by the City of Marion. Fox also has a nice sewer job in Peru. They have three sewer crews as well as clean up crews working.

Brooks has been to the Kokomo area working on State Road 18 and State Road 31. They have also set up an asphalt plant about halfway between Kokomo and Peru. It looks like they want to work here. Good luck guys.

Ryan Construction from Wisconsin is working at the landfill in Wabash. They will be running five days a week, twelve hours a day and eight hours on Saturday. They are waiting on the State to approve their permit to move in their excavator. I had them contact Poindexter Transport to see if they could help them move it in by using an in-state contractor.

The work we have going on now is keeping our people very busy. Although Deichman is running a little slow this year, they had good work most of the winter for a few members in Logansport. Bowman was low bidder on the sewer project in Logansport. They were over the estimate but it looks like they will get the work anyway. We have also had an Indianapolis asphalt company, Shelly and Sands, working on State Road 26. They have also finished up the State Road 213 project.



Robert Pyles, a new apprentice, pushes scraper for a full load.

REMINDER TO 103 MEMBERS, 103R MEMBERS AND ALL NON-RETIRED MEMBERS OR RETIRED MEMBERS 62 YEARS OF AGE OR YOUNGER:

The 2005 Hardship Fund Assessment of \$20.00, which is considered part of your dues obligation is due with your 3rd quarter 2005 union dues payment.

OFFICERS AND REPRESENTATIVES REPORTS

(Continued from page eight)

Phend and Brown worked in Wabash all winter with a sewer crew on the south side of town. The frost didn't bother them due to the amount of limestone they were digging through. They will continue work on this project through most of the summer when Gaunt and Son will finish with the asphalt.

The Mississinewa Dam project is coming to an end. They finished their concrete walls in April and started to flood the reservoir. We ended up with five or six men out there all winter. They are starting to reshape the dirt and it looks like Gaunt and Son will be doing the asphalt.

I hope everybody has a good year.

DISTRICT No. 3 Continued By STEVE MCKINLEY Business Representative

The first six months of the 2005 construction season is off to a very good start with very few members on the board in District 3.

Work at Purdue University is still steady. Kreager Brothers is working on Phase I of the Discovery Park project and is getting close to finishing the work on Windsor Hall. Crider & Crider still has a little work left to finish on the Bio-Medical Building with Kettelhut. Mussche Excavating and Kettelhut are also working on the Computer Science Building. Mussche has quite a bit of work on the University Street infrastructure project to be completed before school starts back up this Fall. Rieth Riley is doing the asphalt resurfacing. Smoot is the General on the new Millennium Engineering Building with R&W Contracting doing the site work.

The Brady Lane project is moving right along. Atlas is close to getting

all of the pipe in the ground. Wirtz & Yates has started the bridge work. Rieth-Riley is working on getting the sub base down and is also doing the curb and driveway approaches. The job is scheduled to be completed in the Fall 2006.

Rieth-Riley is working on Kalberer Road and State Road 18 in Benton County.

Milestone and Gradex are working on a two year project on State Road



New apprentice, Brandon Leas, gets a load on 621F scraper.

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In Memoriam

Austin Lowry	828537	10/19/04
David Stedry	2040236	11/20/04
Glenn Gaddis	1210785	12/20/04
Franklin Riley	848738	12/31/04
Jon Beaver	1441350	01/07/05
Theodore Sixbey	747583	01/08/05
Richard Maxwell, Sr.	1401113	01/08/05
Glenn Louis	2356049	01/13/05
Jack Bridgeman	1888293	01/15/05
David Ruch	1960474	01/18/05
David Masterson	2118207	01/18/05
Steve Kinsler	2246279	01/18/05
Dick Muller	1497666	01/24/05
Daniel Atkinson	2034829	01/24/05
David Baker	1577149	02/12/05
James Dalton	1641961	02/15/05
Scott Halsey	2289040	03/26/05
Alva Lahrman	1171233	04/01/05
Richard Hunter	775381	04/12/05
Jay White, Sr.	1957541	4/16/05
Chester Haleman	985023	05/01/05
Mike Warnock	2055824	05/16/05
Stanley Broaddus	1268955	06/15/05

OFFICERS AND REPRESENTATIVES REPORTS

(Continued from page nine)

28 in Clinton County. Milestone also has a two year project on Greenbush Street in Lafayette, several subdivisions in the area that are Target Fund projects and is resurfacing US 52 in Clinton and Tippecanoe Counties. Reynolds, C&C Boring and Moore Utility are working on the

Twin Lakes Regional Sewer Project Phase II and should be finishing up this Fall.

In closing I would like to thank all of my stewards and operators. You have been a great help. I hope to see everyone at the District and General Membership Meetings in July. Have a good and safe summer.



The Training Site is keeping up with the times with a D5M Dozer full loaded with a GPS System.



New apprentice, Zach Baxter, spreads his load with a 613 scraper.

DISTRICT NO. 3 MEETING
Tuesday, July 19, 2005 - 8:00 p.m.
514 W. SUPERIOR STREET
KOKOMO, INDIANA

**Semi-Annual Auditors
& Trustees Meeting**

Tuesday, July 26, 2005
7:30 PM

6814 East 21st Street
Indianapolis, IN

I.U.O.E.

Annual Picnic

September 25, 2005

11:00 a.m. until ??

Apprenticeship & Training Site

4277 East County Road 67, Anderson, Indiana

Everyone is asked to bring a covered dessert dish and a smile

Congratulations

25 Year Members

Michael Adkins
Douglas Appleton
Curtis Balser
Fred Beriault
Gary Brown
Phillip Cole
Conrad Dautrich
Ranall Davis
Norman Duckworth
Ricky Dukes
Jeff Gillespie
Roy Harris
James Hawley
James Jones
Jerry Jones
Howard King
John Langel
John Mitchell
Gerardo Ochoa
Jeffrey Rhoades
Carl Ross
Roy Ryan
Joel Salazar
Williams Sanders, Jr.
Patrick Schiewer
Randell Shipman
Montgomery Smart
Carl Stewart
Clark Wallace
Jay White, Jr.
Scott Williams
Randy Zimmerman

30 Year Members

Randy Adcock
Steven Caudill
Russell Emmons
James Gallup
Dickie Gilreath
John Halsey
Michael Hoffman
Mark Houser
James Huber
Lynn Jackson
Kim Linton
Carroll Lock
Robert McKee
Ralph Moyer
Lawrence Myers
Bruce Okeley
John Ott
James Perkins
David Poff
Kenneth Poole
Richard Redinbo
Forrest Richhart
James Roberts
Sherman Sheets
Billy Slone
Joseph Smedley
James Teeters
William Walters
James Westcott
Sam Wildman
Dave Williams

35 Year Members

Stephen Albaugh
Donald Bates
Randall Bechtold
Terry Blackman
Jeffrey Boggess
Donald Brewer
James Britt
Richard Clendenin
George Coonrod
Carl Crane
Charlie Dunham
Joseph Ewers
James Ferrell
Alan Flegal
Robert Ford
Robert Gibson
David Gilbert
Orville Hansford
Walter Hart
Frederick Johnson
Kenneth Johnson
Ivan Kesler
Dwayne Lawyer
Gerald Lee
Clarence McCormick
Gary Meyer
Ronald Moeller
John Norris
Billy Patterson
William Ratliff
Lloyd Sherouse, Jr.
Eldon Shoemaker
Frederick Smith
Maurice Smith
James Stuckey
Michael Studebaker
James Tabor
William Trueblood
Billy Vaughn
Richard Wagoner
Larry Walker
Joseph Waltz
Ronald Wright
Raymond Young

40 Year Members

Jack Banter
Charlie Barker
Ralph Bonar
Wilbert Bradbury, Jr.
Lee Brammer
Edgar Brown
George Capitano
Jack Carter
Herbert Collins
William Denney
Francis Edmondson
Robert Gamble
William Gamble
Richard Glant
Phillip Goodrich
Jerry Hollan
Woody Huntington
Lester Keefer
Dale Kirkendall
James Lawrence
Robert Luce
Daniel Meyer
Earl Russell
Bobby Smith
James St. Clair
Harold Williams

45 Year Members

Earl Blanchard
Ollie Dare
Albert Eldridge
Jerry Henderson
Larry Hilkene
Donald Jones
Loren Neidigh
John Robeson
Robert Stayer
Tom Strasser
Kenneth Thatcher

50 Year Members

Robert Gilliom
George Lockhart
James McCoy
Richard Mills
Albert Pepple
Jack Skinner
Victor Smart
Edward Smolek
Richard Todd

55 Year Members

Lowell Charles
Fred Cheesman
Don Ewers
William Shore
Joe Turner

65 Year Member

Kermit McLeland

**INDIANAPOLIS AREA BUILDING
AGREEMENT FOR COUNTIES OF:**

**Blackford, Delaware, Fayette, Hamilton, Hancock, Henry, Jay, Johnson, Madison, Marion, Randolph, Rush, Shelby,
Union & Wayne**

EFFECTIVE June 1, 2005

	Rate	H&W	Pen	Trng	CIPC	CAPCI	Gross
Group I	26.60	3.90	5.10	.38	.06	.05	36.09
Group II	25.65	3.90	5.10	.38	.06	.05	35.14
Group III	22.20	3.90	5.10	.38	.06	.05	31.69
Group IV	18.70	3.90	5.10	.38	.06	.05	28.19

**KOKOMO BUILDING AGREEMENT
FOR COUNTIES OF:**

Benton, Carroll, Cass, Clinton, Grant, Howard, Miami, Tippecanoe, Tipton, Wabash, & White

EFFECTIVE June 1, 2005

	Rate	H&W	Pens	Trng.	CIPC	CAPCI	Gross
Group I	25.91	3.90	5.45	.34	.06	.05	34.27
Group II	22.91	3.90	5.45	.34	.06	.05	33.32
Group III	21.94	3.90	5.45	.34	.06	.05	30.32
Group IV	18.44	3.90	5.45	.34	.06	.05	26.82

**FORT WAYNE BUILDING
AGREEMENT FOR COUNTIES OF:
Adams, Allen, DeKalb,
Huntington, Steuben, Wells & Whitley**

EFFECTIVE April 1, 2005

	Rate	H&W	Pens	Trng.	IUCIT	Gross
Group I	25.83	3.90	5.30	.42	.07	35.52
Group II	24.88	3.90	5.30	.42	.07	34.57
Group III	21.88	3.90	5.30	.42	.07	31.57
Group IV	18.38	3.90	5.30	.42	.07	28.07

**FORT WAYNE STEEL ERECTORS
AGREEMENT FOR COUNTIES OF:
Adams, Allen, Dekalb, Huntington,
Steuben, Wells & Whitley**

EFFECTIVE June 1, 2005

	Rate	H&W	Pens	Trng.	Gross
Group I	27.10	3.90	5.60	.41	37.01
Group II	25.30	3.90	5.60	.41	35.21
Group III	22.30	3.90	5.60	.41	32.21
Group IV	19.60	3.90	5.60	.41	29.51

HIGHWAY AGREEMENT

EFFECTIVE April 1, 2005

	Rate	H&W	Pen	Trng	ICIAF	SAT	Gross
Group I	25.65	3.90	5.30	.60	.13	.03	35.61
Group II	23.93	3.90	5.30	.60	.13	.03	33.89
Group III	23.01	3.90	5.30	.60	.13	.03	32.97
Group IV	21.51	3.90	5.30	.60	.13	.03	31.47

Please Make Sure

to keep your beneficiary up to date with the PENSION and HEALTH & WELFARE offices. Changes of Beneficiary forms can be obtained from your District Office.

Visit our website at www.iuoe103.org

IF YOU HAVE HAD A CHANGE OF ADDRESS, PLEASE COMPLETE THIS FORM AND MAIL TO YOUR DISTRICT OFFICE.

Name _____

Soc. Sec. No _____

Street Address _____

City _____ State _____ Zip _____

Phone _____

Register No. _____

OPERATING ENGINEERS

Local 103

6814 East 21st Street
Indianapolis, IN 46219

Please inform your district office of new addresses and phone numbers!