

PROUD TO BE AN OPERATING ENGINEER



INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 103 NEWS

VOLUME XV, NO. 2



JULY, 2007

Business Manager's Report

By BRUCE TARVIN, President & Business Manager



It's the middle of June and the work season is in full swing. There's not much to report on at this time except that the weather has been much better than last year. The month of May was the driest we've seen in many years. The dirt crews have been able to work some good hours so far this year. Hopefully, this will continue throughout the rest of the year.

Work is good within most of the Local this year. The Super 70 project along with the Indy Airport, Lucas Stadium and IPL have all reported a lot of hours worked in District I. District II has had a slow start with little work. Brook's should be starting the I69 project real soon and this will put some more members to work. Parkview Hospital is in the planning stage of a \$350 million dollar expansion north of Fort Wayne. This project could possibly get started yet this year. District III has had a lot of small

projects to keep the members working. Lafayette has a number of hospital, building and highway projects. In Tipton, Ifrate has started a new Transmission Plant for Getrag which is a company that makes transmissions for Chrysler.

With all the work we have, we still need more to keep our members working. INDOT has let several projects in the Local 103 area. Milestone was low bidder on a \$74 million dollar project on I 465 on the west side, and a \$50 million dollar Washington street project. Shelly & Sands was low bidder on an \$8 million dollar I 69 resurfacing project. Brooks was low on I 69 in Fort Wayne at \$55 million. There were also a lot of small bridge and intersection improvement projects let. I hope to see more in the near future.

Now for the most up-to-date information on Health and Welfare. In May, you received information about the changes pertaining to early retirement. These changes were so drastic that the Trustees decided to meet and see what could be done to correct it. The problem was that the expense was so great that no one would be able to afford it, plus, it gave too short a timeline in which to decide what to do.

The Trustees met on June 13th, and changed the rates to a more affordable price and the effective date was backed up to Dec. 1st, 2007. There will be another mailing going out on

or around the 22nd of June to explain the changes. I will also discuss these changes at the July General Membership meeting. If you have any questions about the early retirement that can't wait until the meeting, you may call me at the Indy office and I will be glad to speak with you.

On July 8th, Local 103 will hold its 1st Annual Motorcycle Ride. Riders will meet at their District offices and then ride to the training site for lunch and to discuss future rides for the local group. I hope to see all riders there for a great afternoon of riding and fellowship. Ride Safe!

The annual Local 103 picnic information is posted in this newsletter. Please check the information and plan to attend on September 16th for a day full of fun, food and prizes.

In closing, I would like to say a very heartfelt "Thank You" to all of our servicemen and women over seas fighting to keep America the safest and the greatest place on earth to live, work and raise a family. I know we all come together in unity to wish them a safe and speedy return home to their families.

To all the members of Local # 103 who have given of themselves to help make our Local what it is today, I also want to say, "Thank You" and keep up the good work. You make us all proud!

Fraternally,
Bruce Tarvin,
Local #103 Business Manager &
President

OFFICERS AND REPRESENTATIVES REPORTS

INDIANAPOLIS DISTRICT No. 1

By **MIKE HIBBS**

Organizer

Hello, To All

I would like to remind all the Local 103 motorcycle riders to be sure and R S V P your Local District Office for the 1st Annual Motorcycle Ride In.

As we head into another work season, Anti-Union forces continue to thwart workers' rights to organize by using strong-arm tactics such as threats and intimidation. Every year over 20,000 workers are illegally fired or discriminated against for exercising their labor rights. In at least one quarter of all organizing efforts, an employer illegally fires a worker for supporting the UNION.

America's labor unions have led the fight for working families, winning protections such as the 8 hour day and the forty hour week, overtime rights, and access to health care and retirement security.

The Employee Free Choice Act recognizes that our nations' workers deserve better. By protecting the rights of workers to choose a union, the Employee Free Choice act would help level the playing field for all employees and would help ensure every worker the ability to succeed in today's economy.

Congress has given business and wealthy individuals tremendous tax breaks in what is claimed as a move to stimulate the economy. There is a much better way to stimulate the

economy without using citizen's tax dollars and that is to change the labor laws of our country to level the playing field. The pay back to the economy is The Employee Free Choice Act, will easily surpass the supposed benefit provided by tax cuts for big business

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Members work together in the Sideboom class.



Gary Johnson running the sideboom at the training site.

Labor Day Parade - Indianapolis

If you are interested in marching in the Labor Day Parade in downtown Indianapolis on Saturday, September 1, 2007, please contact your district office for more information. We would love a great turn out this year!!

In Memoriam

Our sincere sympathies go to the bereaved families as we share with them the loss of these good friends and brother members of Local 103

George Stephens, Jr.	139848	12/6/2006
Richard N. Mills	857707	12/12/2006
Leonard A. Alrid	1345984	1/5/2007
William A. Clossey	1022495	1/24/2007
Robert E. McCoy	1285028	2/13/2007
Earl H. Blanchard	1050202	3/20/2007
John Rogers	2314393	3/29/2007
Robert L. Baker	907699	4/1/2007
James M. Marsh	705621	4/22/2007
Perry E. Muse	1288007	4/22/2007
Rollin L. Hunter	2304620	5/2/2007
Philip D. Goodrich	1208966	5/19/2007
Ralph M. Reinig	1140154	6/4/2007
Rocky L. King	1761276	6/13/2007

Local 103 Motorcycle Club

On Sunday, July 8, 2007 we will be holding a ride for our members starting at 8:00 a.m.. Staging will be at your local district office. The ride will begin at 9:00 a.m. and all groups will meet at the Apprenticeship and Training Site at 1:00 p.m. where lunch will be served. Ride captains have been assigned to each district and have mapped out the most scenic route for the members to enjoy. We are hoping for a good turnout and safe riding.

OFFICERS AND REPRESENTATIVES REPORTS

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and wealthy individuals.

The Employee Free Choice Act has already passed the US House of Representatives and is headed to the Senate. By the time you read this it will be time to call your Senators and let them know that Labor needs them to pass this Bill. H.R. 800 will restore workers freedom to organize. It will establish stronger penalties for harassment and other employee rights when workers seek to form or join a union.

So contact your Senators and let them know Labor needs their help.

Have a Great Summer.

DISTRICT No. 1 Continued

By **JOHN D. BALLARD**

Financial Sec., Business Representative

We got off to a running start early this year with Walsh doing the "Super 70" project, going through winter working on bridges and, then, in February putting out the barrier wall and switching the traffic. They got an early start. E & B Paving is now working on the concrete paving. Fox is trimming the sub-grade and putting in the sub-drain. This has been the most advertised job that I have been around. It has been on the television and radio news all the time. The short amount of time to complete the job is unbelievable, but the operators working out there are coming through and doing a great job. The good weather we have had has helped. I would like to thank all of our operators for their hard work and professional work ethic on this project. Keep it up!

Poindexter has a good sewer job on the Southside, along with a couple of school jobs. Kreager Brothers has some school work going on in Franklin Township.

Shelly & Sands has quite a bit of resurface work on the Eastside of town. The asphalt work has been slow to start this year, but should come on

strong as the season gets along.

Gradex has a church job on Franklin Road on the Southside and a job starting on Massachusetts Ave. There should be quite a bit of sewer work coming up and continuing over the next couple of years.

In closing, don't forget the Labor Day Parade coming up. If you want to participate, give me a call for the information. Be safe and enjoy the summer!

DISTRICT NO. 1 Continued

By **JIM WESTCOTT**

Business Representative

Members,

Work in my area has been good this season. The dry weather has allowed the members to work some good hours. Gradex is still working at the Ethanol Plant in Alexandria. Manor Bros. and Miller Bros. Construction from Ohio have worked on the project also. Gradex has jobs at the Illinois St. expansion, 146th Street, the new Simon Mall, 103rd and Pennsylvania, and at 96th Street and Springmill Rd. Poindexter, E&B, and Midwest Steel are all working at the new Nestle factory in Anderson. Central Engineering has jobs at Mt. Vernon High School, 131st Street & St. Rd. 37, 151st Street, City Center Dr. and Pennsylvania and a pipe job in Anderson. Crider has a job on 96th Street and Allisonville Rd., City Center Dr. and Pennsylvania,



Bryan Maxwell setting steel for Sofco at the University loft in Hancock City.

and on Hazel-Dell. Atlas is working at St. Rd. 238 & Cumberland Rd, MLK Blvd in Anderson and have a nice pipe job on St. Rd. 32 west of U.S. 31. Ripberger is working on a new elementary school on 126th Street east of Olio Rd. Force Const. is building a new bridge on Olio Rd over Geist Reservoir. Beaty has bridge work on St. Rd. 238 & I 69, 450 W. in Hancock County, and a street project on 116th Street in Carmel. Calumet is working on 136th Street between Illinois and Ditch Rd, 100N in Hancock County, and on St. Rd.19. Milestone is working on Old Meridian in Carmel, 126th Street and Rangeline Rd. with Hagerman, and at 3rd Ave. and Rangeline Rd. with Hagerman. Rieth-Riley is working on 141st Street and Brooks school Rd Shelly & Sands is working on Anderson city streets and I 69. E&B is working on Illinois Street, 146th Street and Boden Rd. project, and on MLK in Anderson.

DISTRICT NO. 1 Continued

By **BRIAN BRAMER**

Business Representative

THE '2007' CONSTRUCTION SEASON IS OFF TO A GOOD START. This is the first time in quite some time that we haven't talked about rain in the month of May.

The I70 & US 27 project of Milestone's in Richmond is going well, with several operators that will be busy all summer. The next phase of it will be let in the late summer or early fall. Milestone is doing the work on US 40 in Dublin and Cambridge City. Milestone is doing the sight improvement work on SR 103.

Gradex is still working in New Castle on the sewer and water project. E & B Paving is reconstructing the streets behind them. Beaty Construction is still working at the Knauf Insulation Factory in Shelbyville. Milestone is working on the Fairland Road job in Shelby County. Tramco, Inc. is getting ready

OFFICERS AND REPRESENTATIVES REPORTS

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to start a sewer job in Shelbyville.

Beaty Construction is still working on the Connersville By-Pass. It should be complete this fall. Milestone started the work back up at the Connersville Airport. Force Construction has the work on Mt. Pleasant Road in Union County. It is a two year project. M.K. Betts is doing the Waste Water Treatment Plant in Liberty.

The school work and the asphalt resurface work in the Eastern part of the state are very slow this year. There is a lot of sewer and water work coming up for bid. Overall the work in the Eastern section of District #1 looks good.

I am looking forward to seeing everyone at the up-coming meetings and the Annual picnic on September 16th.

DISTRICT NO. 1 Continued **STATIONARY NEWS** **By CURT BALSER** **Business Representative**

Here we are in mid-summer already. Work in our Local is a little slower in some areas than what we expected by this time of the year. Hopefully, the second half will improve. There is a lot of re-paving work that hasn't started like we expected.

We have just settled Contract negotiations at Vulcan Materials in Lafayette, U.S. Aggregates in Indianapolis, Formica Samples and Brookfield Sand and Gravel. Negotiations went better than expected and the members ratified the Contracts by a wide majority.

It is the Local's goal to continue to increase wages, benefits and working conditions each time we negotiate a Contract.

For some of you that may not know, you vote on a Contract either to accept or reject. Not all Unions let the Membership vote. Rather it is accepted by

the Bargaining Committee.

Please mark you calendar for the annual picnic on Sunday, September 16th at the Training Site. This is for the members and their family. There are events planned for all. Hope to see you there.

Have a Safe and Happy Summer.

DISTRICT NO. 1 Continued **By JEFF SCOTT** **Business Representative**

Work on the Westside of Indianapolis has been good. Several of the jobs worked good through the winter.

The new terminal and a 12 acre parking garage at the Indianapolis Airport are going well. We still have a lot of contractors and operators on this site. Ben Hur, Wilhelm, Walsh, Kreaeger Brothers, Gradex, HIS, Cardinal, Berns, Fox, Central Engineering, Spartan Construction, Milestone, Midwest Mole and Bowen are all working on the Airport project. Gradex also has a 100 acre parking lot, and Milestone and Crider have picked up some new work at the Airport.

Fed Ex is doing a large expansion. We have several operators there with Harper, Kleis, Midwest Steel, Crider, Mt. Carmel, Kreaeger Brothers and D.W. Nicholson all working there.

At the Lucas Oil Stadium job, Baker Concrete has finished the concrete structure, except for loading out forming material. Baker kept several operators on Forklifts and Cranes from



Chris Stolle working for Poindexter at Nestle in Anderson.



Moises Quiroz on a 627 Scraper at 96th & Allisonville Rd. for Crider & Crider.

Maxim Crane busy for 6 and 7 days a week for almost a year. We still have Far West, HIS, R.H. Marlin and Derr all still working with several operators at this site.

The I.P.L. job on Harding St. under the National Maintenance Agreement has been a good job. We had as many as 35 operators working for 7 or 8 contractors pretty much all winter.

There are still 4 or 5 building jobs going on in the downtown area. Wilhelm is still at I.U Medical Center and they are also working two more Clarion buildings in the same area. Kreaeger Brothers has also been on these jobs.

Riley Children's Hospital has a \$200 million expansion going on. We have had several contractors on this job. There is a new 30 story hotel at Washington and West Streets that is suppose to break ground in September. Building work has been good in my area the last couple of years.

Poindexter has started some site work at Ameriplex, and there is suppose to be more work in the near future. Crider has a good school job a Decatur Central. Ripberger is still working at Pike High School. Calumet has some work at 86th & Michigan Road and, also on W. Washington Street. Gradex is working on a Walmart on Lafayette Rd. There was a non-union contractor, Site & Pipe that started this job, but thanks to Bruce Tarvin, John Ballard and the Target Fund, Site & Pipe got ran off and Gradex got the job.

Gradex, E. & B. Paving and Schutt-

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OFFICERS AND REPRESENTATIVES REPORTS

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Lookabill are all on Georgetown Rd. Weddle Brothers is working on a sound wall on I 65. Rieth Riley is still working on Harding St. Milestone got a \$75 million job on 465 that will be starting in the future.

The weather has been a lot dryer than last season, so hopefully everyone has a good year. I would like to thank the Stewards at the Lucas Oil Stadium, the Airport and I.P.L. and everyone else who helps me in covering all of the work.

DISTRICT NO. 1 MEETING

Friday, July 20, 2007 - 8:00 p.m.
6814 EAST 21ST STREET
INDIANAPOLIS, INDIANA

FORT WAYNE DISTRICT No. 2 By RANDAL L. HOPKINS

Treasurer, Business Representative

Here we are in the middle of June and we can't complain that it's too wet. We do have the weather on our side but not a lot of work in District 2. We have 30+ operators on the board still.

In Randolph County, Fleming is doing site work on the Union City Cardinal Ethanol Plant. In Farmland, Milestone is continuing work on the \$8.2 million job with total removal and utility relocation with James H. Drew Corp. Lica is doing the asphalt.

In Portland, Jay County, Lica picked



Jason Price and James Knight on the Milestone job at SR 1 in Farmland.

up a sewer extension from the new Premier Ethanol Plant to the waste water treatment plant. Fox is about wrapped up with the Jay Co. Ethanol Plant and hoping to move to the Hartford City Plant.

Delaware County seems to be pretty busy. At Ball State, F.A. Wilhelm is finishing up the East Residence Hall with 3D Co., Gale Tschuor and J.G. Case working on this project also.

The school work has been pretty good with Hagerman Construction Corp. 3D Co. and E & B Paving doing work on Northview and Longfellow Elementary Schools and gymnasium. Complete Masonry and Sater Electric are working at Muncie Southside High School.

Work is continuing on SR 32 in Yorktown with Fox and E & B Paving. Bowen Engineering is continuing work at the waste water treatment plant. MCM Management is doing the demo work at the one million square foot Muncie Transmission Plant located in Muncie. This should be a very good job for Local 103, employing 10 – 12 operators for a year.

At Ball Memorial Hospital, Hagerman Construction Corp. is the general contractor with Kreager Brothers doing the site work and Ben Hur erecting the steel.

In Blackford County, the ethanol plant has been put on hold. The site work had originally been awarded to Rhino (rat) but they have since been run off the job. Rumor has it that Fox will be taking over the site work. F. A. Wilhelm has been awarded to be general contractor on this project.

In Wells County, Winbco has two cranes erecting the stainless steel tanks on the ethanol plant while Subsurface Constructors is doing the drilling work.

Southtown Centre is wrapping up with Kreager Brothers and Hagerman.



Lewis Troxell running the crane with apprentice Anthony Steinbrunner working for Ben Hur at Ball memorial Hospital.

This has been very good for all the trades and put life back in the south side of Fort Wayne.

I hope to see you all at the district meeting and the general membership meeting in July.

Be Safe.

DISTRICT NO. 2 Continued By TODD SMART Business Representative

I would like to take this opportunity to tell everyone a little about myself. I am a twenty three year member and a third generation operating engineer. Most of my time has been operating cranes for various rental companies. I look forward to representing the members and to be able to give something back to the local that has given me and my family so much.

The work in my area has had a very slow start as many of you know. The one year where rain has not been a factor, we just don't have much work going on yet. There is some resurface work projects to do with Brooks getting the majority of the work. US 30 from the Ohio line to 469, the intersection of 6 and 427, the New Haven streetscape project and the Jefferson Blvd. widening project. E&B is working on the city resurface package and they also have the Illinois road widening project, the Wal-Mart parking lot, the Huntington resurface project and State Rd. 9 from Huntington county to Marion.

OFFICERS AND REPRESENTATIVES REPORTS

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There is quite a bit of sewer work going on. Foss has several projects including Indian Village, McMillan south and the New Haven project. Land is working in Harlan on a sewer project. Hagerman and Kreager Brothers are finishing up the waste water treatment plant project and are getting ready to start the water treatment plant upgrade soon. Shambaugh is working at Concordia Seminary putting in water lines and also at the waste water treatment plant. Bunn has some work to do at the waste water treatment plant in Angola. S&S Boring is doing work on US 33 and also have the Belmont addition sewer project. They are a new company that was just signed this year. Bercot Gibson is doing work at the Swinney park pond. There is a 5 million dollar sewer project being talked about in Whitley County.

The dirt projects are few with Gradex working on the mass excavation and storm sewer at the new Wal-Mart at Lima and DuPont. Fox is doing the removal and storm sewer on I69 for Brooks. Kreager Brothers is finishing up the new California Road and the

new Coliseum entrance for E&B, they are also getting ready to start the dirt work for the Edy's ice cream expansion. Scheidelman has a couple of housing additions to do but because of the housing decline there is not much of that work either. Fleming is also doing a housing addition in Leo and they have the dirt work on US 33. They are also working on the new truck route in Fremont.

The bridge work is also down this year with Pioneer doing most of the work. They have been awarded the bridges and sound wall on I69 from Brooks. There are three bridges on that project. They are also working on the bridge on Landin Road. RL McCoy is finishing up the bridge on Lower Huntington Road. Brooks is putting in a box pipe culvert on 37. And E&B is putting one in on State Road 5 in Huntington.

The steel erectors are busy with the addition at Steel Dynamics in Columbia City. Martin, Smith Erectors and Central are all doing work on that project. Fruchey is working at the new Parkview addition. Martin is also doing work at the new Sweet Water



Nick Hoover and Jeff Rathel working for J.G. Case on Walnut Street in Muncie.

headquarters on 30. I would highly recommend any one interested in the cranes to attend the classes at the training ground and work on getting a CDL license. We are running very short on crane operators, especially lattice boom crane operators.

Thanks to all the members who call in when they see violations of the contracts. With such a slow start to the work season we all need to think about our brother or sister that is sitting and waiting for a job. I want to thank the stewards that are doing a great job of helping me and the local. And finally if you are asked by your contractor to do work outside of our local please call and get properly cleared in and do the necessary paperwork to have your benefits transferred back to your home local so you will get credit for your insurance hours. It is not the employer's responsibility, it is yours.

I look forward to representing all of the members in the area that I cover. If there is anything I can do for you, don't hesitate to call. Remember your skills dictate your ability to work. Anyone who would like to brush up on there skills, the training site is a great place to do that. I hope with the work that is coming up that we can still salvage a decent year for our members.



Lynn Jackson on the crane in front with John Chapman on the crane to the right working at SDI for Martin Inc.



Cory Griffiths, Denny Johnson and Larry Wallace working for Gradex at the new Walmart in Fort Wayne.

REMINDER TO 103 MEMBERS, 103R MEMBERS AND ALL NON-RETIRED MEMBERS OR RETIRED MEMBERS 62 YEARS OF AGE OR YOUNGER:

The 2007 Hardship Fund Assessment of \$20.00, which is considered part of your dues obligation is due with your 3rd quarter 2007 union dues payment.

DISTRICT NO. 2 MEETING

Thursday, July 12, 2007 - 8:00 p.m.
1211 COLISEUM BLVD.
FORT WAYNE, INDIANA

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OFFICERS AND REPRESENTATIVES REPORTS

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KOKOMO DISTRICT No. 3

By **DON KEITH**

Business Representative

The work in the Kokomo area got off to a really good start this year. We had several projects that went through the winter months. I hope that this summer does not turn off as wet as last summer.

H.I.S is one of the contractors who worked though most of winter on the Continental Steel clean-up project in Kokomo with only a few weeks off due to the weather. When spring rolled around they continued working to finish up the importation of the dirt to cover the contaminated soil. They currently are placing the top soil on the project and should be complete sometime in August. Atlas worked on Dixon Road laying pipe through the winter and have completed that portion of the project. They are working on the excavation for the widening of the road. When they finish this up, E&B will place the stone and lay the blacktop.

The rumor in Kokomo is that they are going to expand State Road 22 into four lanes which will intersect with the Continental Steel project which is being made into a city park. This can only mean more work for us and that is always a good rumor. The Howard Community Hospital work is coming to an end. Deichman had a few problems making new pipe work match the existing pipe work due to the

engineers. They are about to finish up this project and I think they are glad. E&B has started putting in some curb and laying blacktop on this project. We have some school projects in this area as well.

The rumors of Chrysler and Getrag locating a plant in our area finally came true. Angelo Iafrate, a Michigan contractor started moving dirt in the middle of May from the site in Tipton County at SR 31 and SR 28 using approximately eleven members. They are trucking most of the dirt in from Martin Marietta and US Aggregates in Noblesville. The pipe contract is supposed to be awarded around the middle of June. Angelo Iafrate is confident they will get the pipe packages as well. They would like to be setting steel by October at the latest. Midwest Steel has the contract to erect the building. They are supposed to let the foundation package the first of July. Along with this project there will be a new water treatment plant and some road construction on the county roads adjoining this property. We had a wage setting on these two projects last week and AFL/CIO wages were accepted.

The Ethanol Plant on SR 25 in Clymers is almost completed. They are making the alcohol for the E85 in small quantity. That was a good project for a lot of us. We had several cranes and oilers there for most of the winter. Central Paving will be doing the blacktop there very soon. Phend and Brown is working in Peru on SR 24 and SR 25 going out of Logansport. The Logansport part of this job is in Local 150 territory so we have had some of their members working on this project in the middle of June. Phend and Brown will be going to SR 15 around the Warsaw area and are going to take some of our members to that project. Fox had a small project

Semi-Annual Auditors & Trustees Meeting

Tuesday, July 24, 2007

8:00 PM

6814 East 21st Street
Indianapolis, IN

at the landfill in Wabash. It was only about two weeks worth of work but as long as we keep our foot in the door at these landfills we will be able get in to do the big work as well. They have a small crew at the Logansport landfill as well.

Fox is also working on a project on County Road 675 in Miami County. This work was created by the work performed on Mississinewa Dam project. They are doing the pipe work and E&B will be doing the asphalt. We also have some work at the Grissom Air Force Base.

E&B has picked up an asphalt project on SR 9 going into Marion. They need some more blacktop work in the area to keep them busy this year. Hopefully we will get some of this work at the next State Letting. The Ivy Tech project in Marion is just about to be completed for us. Keith Sullivan moved the dirt and did the pipe work with E&B doing the blacktop. Keith also has several projects going on in the Marion area. The ethanol plant in Marion started about the same time as the one in Logansport but is not near as far along. I honestly believe this is due to the non-union factor on this project.

The talk about the ethanol plant in Wabash County along the Wabash/Grant County line seems to be true. They are going to build a 50 acre industrial park for this ethanol plant. I have contacted the construction managers with information about how productive the union crafts can be. There will also be an ethanol plant built in the North Manchester area. We are still trying to gather information on this site and the construction



Don Keith with the IUOE Local 103 banner for the Wabash Southwood baseball team.

OFFICERS AND REPRESENTATIVES REPORTS

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managers. If you have any information regarding this please contact me at 765/459-4189.

I hope you all have a prosperous summer and I hope to see you at the Labor Day Parade and the picnic.

DISTRICT No. 3 Continued By STEVE MCKINLEY Business Representative

Work in the western half of District 3 is off to a decent start even though we still have several members on the board at this time.

In Clinton County, Milestone and Gradex will be finishing up on SR 28 this fall. Crider and Crider are working on the high school renovation and athletic fields. R&W Contracting is doing the site work for the new elementary school. Atlas is working on CR 200 and also replacing water line for the city of Frankfort.

In the Lafayette area both of the new hospitals are keeping several members busy. On the Clarian-Arnett project, F.A. Wilhelm still has a handful of operators on site. Milestone is doing the curb, stone and asphalt. Poin-dexter has had three crews on site most of the winter laying the water, sanitary and storm lines. Milestone is doing the site work for the GLHS Hospital for Tonn and Blank. This project will run for approximately two years keeping several operators busy. Fox Contractors is getting close



Don Malston at the Chrysler Plant in Tipton working for Angelo Iafrate.

to wrapping up their work on the new Battleground School. Hagerman and Kreager Brothers are working on the new Woodland Elementary School. Milestone is off to a good start on the SR 43 widening project this spring. This job will run until October 2008. Rieth Riley has finished the work on SR 55. They will be doing the resurfacing for Lafayette and West Lafayette city streets. F.A. Wilhelm will be starting on the Purdue Student Housing Replacement project as well as the ethanol plant in Boswell.

In White County, Milestone has had crews in Monticello all year. The 6th Street job finished up in the middle of May and they continue working on Main Street. Milestone is also doing the site work on the Verasun Ethanol Plant in Reynolds.

INDOT work has been slim the first half of this year but it looks like it will pick up for the second half of the season.

I would like to encourage all members to attend the July meetings and the picnic on September 16th. Wishing all Local 103 members a safe and prosperous season.

DISTRICT NO. 3 MEETING
Tuesday, July 17, 2007 - 8:00 p.m.
514 W. SUPERIOR STREET
KOKOMO, INDIANA



Jon Austin running the excavator for Atlas on Dixon Rd. in Kokomo.

I.U.O.E. Annual Picnic September 16, 2007 11:00 a.m. until ?? Apprenticeship & Training Site

**4277 East County Road 67,
Anderson, Indiana**

Everyone is asked to bring a covered dessert dish and a smile



Jason Hurlock on a challenger at the Chrysler Project in Tipton working for Angelo Iafrate.

July 4th Parade

Anyone interested in marching in the Chesterfield Parade on July 4th should meet at the Apprenticeship and Training Site at 9:30 a.m. This parade has proved to be a lot of fun for everyone!

Fireworks

The Apprenticeship and Training Site is hosting the annual Chesterfield Fireworks display on July 3rd at dusk. Bring your family and friends for a night of fun and a spectacular view!!

RETIREES CLUB

DISTRICT 1 RETIREES CLUB

All District 1 retirees are invited to attend our monthly gatherings on the second Wednesday of each month. Watch for your mailer for the time, date and location. We would like to extend a warm welcome to all other District's Retirees, mark your calendars for the second Wednesday and drive on down to Indianapolis. For any questions you may call John Watts at (317) 359-9156 or Dave Sutton at (317) 881-8787.

Some of the Retiree's wives have been talking of having a Salad Luncheon and a Craft Club. If you are interested, please call Liz Hampton at (317) 899-5055. Leave your phone number and Liz will get back to you.

Don't forget to visit all three District's 50/50 booth at the Annual Picnic this year!

We hope all of the Districts have a good working season.

DISTRICT 2 RETIREES CLUB

District 2 retirees meet on the second Thursday of every month at 8:30 a.m. at the Legion 82 next door to the union hall for breakfast. Turn out has been a little low lately assumedly because of the high gas prices. We are hoping that more will join us soon as gas prices have lowered a bit. This is a good way to keep in touch with brothers and also to make new friends of brothers you never had the opportunity to work with. If you have any questions or suggestions for meeting activities, please feel free to contact Charlie Acheson at 260-625-4257.

DISTRICT 3 RETIREES CLUB

District 3 Retirees meetings are held on the second Thursday of each month at 514 W Superior Street, Kokomo at 10:30 am. All District 3 retirees are welcome to attend for general conversation with coffee and donuts along with a 50/50 raffle each month. Ideas and topics for the meetings are more than welcome. Please contact Lori at 765/459-4189 for any assistance in contacting speakers or setting up programs. We hope to see you there.



Dave Toland working for Fox Contractors on SR 1 in Ossian.



Donald Spurlin working for J.G. Case at the new dormitory at Ball State.



Lonnie Ailes working for Gale Tschuor running the bulldozer at Ball State.



Troy Watters at Gale Tschuor job on Walnut Street in Muncie.

Congratulations

25 Year Members

Chris Barnard
Douglas Cheesman
V. Scott Dull
Donald Fields
Daniel J. Hayden
Robert T. Jackson, Jr.
Dalton L. Johnson, Jr.
George A. Knapp
Rick Lawrence
Alfred R. McCabe II
Bobby G. Minnick
Ritchey Moon
John T. Roswog
Timothy L. Sievers
Wade Snoddy
Phillip D. Sullivan
Phillip Swisher
Michael G. Young
William L. Young

30 Year Members

Clifford A. Bragdon
Ivan Culp, Jr.
Dean H. Dotlich
Randy J. Dresslar
Joseph Durdahl
Danny Joe Fleetwood
Duane Forbes, Jr.
Dale E. Harshman
Michael A. Hutchison
Daniel Lahrman

David S. Masiongale
Michael L. McCoy
David L. McIntire
Gerald D. Mozingo
Virgil R. Newman
Terry W. Paul
Perry Purkhiser
Donald J. Reuille
James E. Schnepf
James J. Smith
Eric E. Stover
Jacob F. Vanness
Philip Worland
Timothy L. Zoll

35 Year Members

Paul E. Baird
Willie B. Baker
George B. Bartley
Leo J. Brown
James A. Costa
Frank H. Dahman
Donald J. Dotlich
Franklin R. Ennis
James H. Ferguson
David L. Greene
Jack L. Hamilton
Michael D. Harman
Arthur R. Hicks
Donald M. Hinkle, Jr.
Donald R. Hubbard
John E. Huff
Jerry L. Kreager

Tony E. Kreager
Max E. Lordier
Robert J. Marlin
Kerry R. Marsh
Mark A. Munk
Robert J. Patton
Dale H. Poindexter
Jessie R. Poindexter
Robert Powell
Timmy L. Singleton
James D. Skelly
Donald E. Smith
Cleo W. Spencer
Frank T. Sullivan
Terry L. Wright
William E. Wright

40 Year Members

Marion E. Bixler
Edd E. Bloyd
Darrell G. Bogard
Eddie D. Bracken
S. Roger Brandenburg
Michael H. Bruce
Steven A. Clark
Kenneth E. Coffey
John W. Cole
William L. Davis
Ronald E. Dillon
Danny W. Dotlich
William L. Everman
Lynn D. Goodrich
Ronald W. Goodwin

George F. Harvey
William G. Hendrickson
Clyde Holton
Duane E. Johnson
Clifford F. Lambert
Roy E. McClellan
Max E. McCoy
Paul Moyer
Gary S. Munson
Owen T. Norman
Robert N. Patterson
Walter E. Price
Jerry Seager
Lewis D. Sink
Charles S. Smallwood
Harold P. Tully, Jr.
Robert J. Tutwiler
James W. Yates

45 Year Members

Phil A. Grogg
Francis L. Howard
William Kessinger
Jack L. Myers
Severt L. Nasby
David Parsetich
Ronald S. Taylor
Johnnie L. Toland

50 Year Members

Dan L. Broughton
Dennis J. Bruce

Ronald J. Gasvoda, Sr.
Wayne Graft
Marvin Henry
Robert L. Hodson
L.L. Jenkins
William G. Million
Robert Ramer
Christopher R. Vescovi
Jesse L. Wilson

55 Year Members

Herman Beason
Ronald G. Bruner
Maurice E. Cash
Arla F. Everling
William T. Hanley
James C. Hood
David H. Little
Omer Sisson
Robert D. Smart
Richard Yearling

60 Year Members

Charles Drysdale
Jack A. Gordon
Duane Smart
Robert Waggoner

65 Year Member

Robert Swank

Please attend the General Membership Meeting on July 27th to receive your recognition and awards. We hope all of our 50 Year Members can attend to receive your commemorative gold watch.

INDIANAPOLIS AREA BUILDING AGREEMENT FOR COUNTIES OF:

Blackford, Delaware, Fayette, Hamilton, Hancock, Henry, Jay, Johnson, Madison, Marion, Randolph, Rush, Shelby, Union & Wayne

EFFECTIVE June 1, 2007

	Rate	H&W	Pen	Trng	CIPC	CAPCI	IUCSAT	Gross
Group I	29.00	4.05	5.10	.38	.06	.05	.08	38.72
Group II	28.05	4.05	5.10	.38	.06	.05	.08	37.77
Group III	24.00	4.05	5.10	.38	.06	.05	.08	33.72
Group IV	20.30	4.05	5.10	.38	.06	.05	.08	30.02

KOKOMO BUILDING AGREEMENT FOR COUNTIES OF:

Benton, Carroll, Cass, Clinton, Grant, Howard, Miami, Tippecanoe, Tipton, Wabash, & White

EFFECTIVE June 1, 2007

	Rate	H&W	Pen	Trng	CIPC	CAPCI	IUCSAT	Gross
Group I	27.76	4.05	6.10	.34	.06	.05	.08	38.44
Group II	24.76	4.05	6.10	.34	.06	.05	.08	35.44
Group III	23.19	4.05	6.10	.34	.06	.05	.08	33.87
Group IV	19.49	4.05	6.10	.34	.06	.05	.08	30.17

FORT WAYNE BUILDING AGREEMENT FOR COUNTIES OF:

Adams, Allen, DeKalb, Huntington, Steuben, Wells & Whitley

EFFECTIVE June 1, 2007

	Rate	H&W	Pens	Trng.	IUCRC	Gross
Group I	27.63	4.05	5.80	.42	.08	37.98
Group II	26.68	4.05	5.80	.42	.08	37.03
Group III	23.68	4.05	5.80	.42	.08	34.03
Group IV	20.18	4.05	5.80	.42	.08	30.53

FORT WAYNE STEEL ERECTORS AGREEMENT FOR COUNTIES OF:

Adams, Allen, DeKalb, Huntington, Steuben, Wells & Whitley

EFFECTIVE June 1, 2007

	Rate	H&W	Pens	Trng.	Gross
Group I	28.95	4.05	6.15	.41	39.56
Group II	27.15	4.05	6.15	.41	37.76
Group III	24.15	4.05	6.15	.41	34.76
Group IV	21.45	4.05	6.15	.41	32.06

HIGHWAY AGREEMENT

EFFECTIVE April 1, 2007

	Rate	H&W	Pen	Trng	ICIAF	SAT	Gross
Group I	27.45	4.05	5.80	.70	.13	.03	38.16
Group II	25.73	4.05	5.80	.70	.13	.03	36.44
Group III	24.81	4.05	5.80	.70	.13	.03	35.52
Group IV	23.31	4.05	5.80	.70	.13	.03	34.02

Please Make Sure

to keep your beneficiary up to date with the PENSION and HEALTH & WELFARE offices. Changes of Beneficiary forms can be obtained from your District Office.

Visit our website at www.iuoe103.org

IF YOU HAVE HAD A CHANGE OF ADDRESS, PLEASE COMPLETE THIS FORM AND MAIL TO YOUR DISTRICT OFFICE.

Name _____

Soc. Sec. No _____

Street Address _____

City _____ State _____ Zip _____

Phone _____

Register No. _____

OPERATING ENGINEERS

Local 103

6814 East 21st Street
Indianapolis, IN 46219

Please inform your district office of new addresses and phone numbers!